American Association of Colleges of Nursing

1993-1994

Faculty Salaries

in Baccalaureate and Graduate Programs in Nursing

INSTITUTIONAL DATA SYSTEMS

1993-1994

FACULTY SALARIES

IN

Baccalaureate and Graduate Programs in Nursing

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BACKGROUND

The American Association of Colleges of Nursing (AACN) represents 427 baccalaureate and higher degree programs in nursing. Since its inception, the mission of the Association has been to foster quality preparation of nurse clinicians, scientists, educators, administrators, consultants, and policy makers for leadership in nursing. The Data Bank Project, begun in 1978, was established to develop a database supportive of policy research and decision making by member institutions and the Association. This project formed the foundation for AACN's Institutional Data Systems (IDS), which gathers and publishes data annually on enrollment, graduations, and faculty and deans' salaries with related information. Data on administrative salaries were collected and published annually until 1984 when the decision was made to gather data for publication biennially.

This is the 16th annual report on nurse faculty salaries, the fourth to include nurse faculty salaries for both member and nonmember programs, as well as the fourth to report salaries after adjustment for inflation. The data presented include current-year salaries as well as percent changes over a five-year period.

METHODOLOGY

Survey Questionnaire

The survey instrument was designed to gather information on full-time faculty salaries and related information such as gender, year of birth, race/ethnicity, degree level, rank, level and area of teaching, and tenure status. Full-time faculty is defined as all persons, excluding deans, with full-time faculty appointments, even though their salaries may be paid from a number of funds. Individuals with full-time appointments whose salaries are not paid by schools of nursing (i.e., hospital directors of nursing) are excluded from the salary analyses.

Survey forms were mailed to 637 (member = 447, nonmember = 190) baccalaureate and higher degree programs in nursing on September 3, 1993. Telephone calls were made to the institutions that had not responded by the October 25 deadline.

Quality of Data

The data presented in IDS reports are based on actual counts and estimation procedures are not used. Therefore, rigorous data cleaning procedures were followed before data sets were analyzed.

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Each questionnaire was edited twice for accuracy and completeness when it was received. Telephone calls were made to respondents in order to obtain missing information. All data forms were scanned directly into ASCII files by an optical mark reader. Frequency distributions were obtained on all variables and inspected for outliers. In addition, multiple internal consistency checks were conducted and key variables were compared to 1992 data in order to detect discrepancies and misclassifications. Telephone calls were made to the institutions in order to resolve inconsistencies and discrepancies in the data. However, if the problems could not be resolved to the research director's satisfaction, these data were excluded from the analysis. Institutions reporting estimated salary data were excluded from salary analyses.

All data were kept in locked file cabinets in the data coordinator's office. Paradox 3.5 was used to manage the data and SPSS/PC+ V5.0.1 was used to analyze the data.

Conversion of Salaries

In order to permit comparison between salary bases and to increase cell sizes all salaries were converted, as has been the practice in previous reports. Salaries reported as being on an academic basis (9-10 months) were multiplied by eleven-ninths (11/9), whereas calendar based (11-12 months) salaries were multiplied by nine-elevenths (9/11). This conversion permits the salaries of all individuals to appear in all tables.

Response Rates

Of the 637 survey forms mailed, 475 questionnaires (389 member and 86 nonmember) were returned, yielding an overall response rate of 74.6 percent. The response rate for member schools was 87 percent; for nonmember schools the rate was 45.3 percent. The nurse faculty salaries analysis was limited to those schools reporting the following variables: professional status (nurse/nonnurse), degree level, faculty rank, salary, and salary basis. Four hundred fifty-six institutions (380 member and 76 nonmember) provided salary data; the list of these institutions may be found in Appendix A.

RESULTS

A. Description of the Survey Population

1. Institutional Characteristics

Table 1 summarizes the institutional characteristics of member and nonmember respondents. Slightly more than 37 percent of member and 41.9 percent of nonmember schools were classified as Comprehensive I institutions. Carnegie Code classifications and definitions appear in Appendix B.

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Table 1. Institutional Characteristics of Member and Nonmember Respondents.

CHARACTERISTIC	MEMBER (N=389) NUMBER	(%)	NONMEMBER (N=86) NUMBER	(%)	TOTAL (N=475) NUMBER	(%)
Region						
North Atlantic	112	(28.8)	10	(11.6)	122	(25.7)
Midwest	113	(29.0)	28	(32.6)	141	(29.7)
South	119	(30.6)	36	(41.9)	155	(32.6)
West	45	(11.6)	12	(13.9)	57	(12.0)
Type of Institution						
Public	207	(53.2)	38	(44.2)	245	(51.6)
Private Secular	63	(16.2)	10	(11.6)	73	(15.4)
Private Religious	115	(29.6)	38	(44.2)	153	(32.2)
Consortium	4	(1.0)	0	(0.0)	4	(0.8)
Parent Institution						
University	275	(70.7)	45	(52.3)	320	(67.4)
Four-year College	112	(28.8)	41	(47.7)	153	(32.2)
Other	2	(0.5)	0	(0.0)	2	(0.4)
Description of Program						
Autonomous	194	(49.9)	7	(8.1)	201	(42.3)
Department/Division	187	(48.1)	75	(87.2)	262	(55.2)
Freestanding	8	(2.0)	4	(4.7)	12	(2.5)
Part of Academic Health Center						
Yes	70	(18.0)	0	(0.0)	70	(14.7)
No	319	(82.0)	86	(100.0)	405	(85.3)
Carnegie Classification						
Comprehensive I	145	(37.3)	36	(41.9)	181	(38.1)
Comprehensive II	43	(11.1)	21	(24.4)	64	(13.5)
Doctorate-Granting I	26	(6.7)	0	(0.0)	26	(5.5)
Doctorate-Granting II	28	(7.2)	1	(1.2)	29	(6.1)
Liberal Arts I	6	(1.5)	3	(3.5)	9	(1.9)
Liberal Arts II	54	(13.9)	19	(22.1)	73	(15.4)
Research I	36	(9.3)	0	(0.0)	36	(7.6)
Research II	15	(3.9)	0	(0.0)	15	(3.2)
Specialized	25	(6.4)	2	(2.3)	27	(5.6)
Other	4	(1.0)	0	(0.0)	4	(0.8)
Unknown	7	(1.7)	4	(4.6)	11	(2.3)

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2. Faculty Characteristics

The characteristics of the faculty from the 475 respondent institutions are presented in Table 2. In terms of the distribution of faculty by geographic region, 33.9 percent were in the South, 30.3 percent in the Midwest, 21.5 percent in the North Atlantic, and 14.3 percent in the West. A larger proportion of faculty from member schools taught in institutions in the North Atlantic region (22.5% vs. 8.2%), whereas a larger proportion of nonmember faculty taught in the South (42.6% vs. 33.2%).

Slightly over 65 percent taught in public institutions, 19.7 percent in private religious institutions, and 14.1 percent in private secular institutions. Faculty teaching in universities represented 83.6 percent of all faculty, while 15.7 percent taught in four-year colleges. Almost 38 percent were in academic health center settings. The salary basis for most member and nonmember faculty was on an academic year, 74.3 and 87.7 percent, respectively.

Almost 97 percent (N=8,798) of all faculty were female, 91.8 percent (N=8,122) were White, and 98 percent (N=8,934) were nurses. Blacks represented the largest minority faculty population (5.3%), followed by Asians or Pacific Islanders (1.7%), Hispanics (0.9%), and American Indians or Alaskan Natives (0.2%).

With respect to rank, almost 10 percent of full-time faculty were professors, 26.9 percent were associate professors, 41.5 percent were assistant professors, 14.6 percent were instructors, and 7.2 percent were classified as "other" (clinical specialists, lecturers, and visiting professors).

Forty-seven percent (N=4,266) of all faculty had doctoral preparation; member schools had a higher percentage of faculty with doctoral degrees than nonmembers (48.7% versus 26.6%). The number and percentage of doctorally prepared nurse and nonnurse faculty in participating member schools for the past 15 years are presented in Table 3. Slightly more than 37 percent (N=3,400) of all faculty were tenured (Table 2).

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Table 2. Selected Faculty Characteristics of Member (N=389) and Nonmember (N=86) Respondents.*

CHARACTERISTIC	MEMBER NUMBER	(N=8,459) (%)	NONMEMBER NUMBER	(N=655) (%)	TOTAL NUMBER	(N=9,114) (%)
Region						
North Atlantic	1,902	(22.5)	54	(8.2)	1,956	(21.5)
Midwest	2,549	(30.1)	209	(31.9)	2,758	(30.3)
South	2,811	(33.2)	279	(42.6)	3,090	(33.9)
West	1,197	(14.2)	113	(17.3)	1,310	(14.3)
Type of Institution						
Public	5,594	(66.1)	357	(54.5)	5,951	(65.3)
Private Secular	1,028	(14.3)	79	(12.1)	1,287	(14.1)
Private Religious	1,574	(18.6)	219	(33.4)	1,793	(19.7)
Consortium	83	(1.0)	0	(0.0)	83	(0.9)
Parent Institution						
University	7,210	(85.2)	412	(62.9)	7,622	(83.6)
Four-year College	1,191	(14.1)	243	(37.1)	1,434	(15.7)
Other	58	(0.7)	0	(0.0)	58	(0.7)
Description of Program						
Autonomous	6,260	(74.0)	75	(11.4)	6,335	(69.5)
Department/Division	2,071	(24.5)	529	(80.8)	2,600	(28.5)
Freestanding	128	(1.5)	51	(7.8)	179	(2.0)
Part of Academic Health Center						
Yes	3,444	(59.3)	0	(0.0)	3,444	(37.8)
No	5,015	(40.7)	655	(100.0)	5,670	(62.2)
Salary Basis						
Academic Year	6,271	(74.3)	573	(87.7)	6,844	(75.3)
Calendar Year	2,171	(25.7)	80	(12.3)	2,251	(24.7)
Not Reported	{17}		{2}		{19}	
Teaching Responsibilities						
Baccalaureate	4,566	(56.8)	576	(89.7)	5,142	(59.2)
Graduate	1,078	(13.4)	21	(3.3)	1,099	(12.7)
Both	2,398	(29.8)	45	(7.0)	2,443	(28.1)
Not Reported	{417}		{13}		{430}	
Area of Teaching						
Clinical	326	(4.2)	17	(3.1)	343	(4.1)
Didactic	970	(12.5)	29	(5.2)	999	(12.0)
Both	6,481	(83.3)	510	(91.7)	6,991	(83.9)
Not Reported	{682}		{99}		{781}	

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Table 2, continued. Selected Faculty Characteristics of Member (N=389) and Nonmember (N=86) Respondents.*

CHARACTERISTIC	MEMBER NUMBER	(N=8,459) (%)	NONMEMBER NUMBER	(N=655) (%)	TOTAL NUMBER	(N=9,114) (%)
Gender						
Female	8,167	(96.5)	631	(96.3)	8,798	(96.5)
Male	292	(3.5)	24	(3.7)	316	(3.5)
Race/Ethnicity						
White	7,575	(92.0)	547	(89.1)	8,122	(91.8)
Black	432	(5.3)	35	(5.7)	467	(5.3)
Hispanic	59	(0.7)	21	(3.4)	80	(0.9)
American Indian or Alaskan Native	17	(0.2)	1	(0.2)	18	(0.2)
Asian or Pacific Islander	144	(1.8)	8	(1.3)	152	(1.7)
Unknown	3	(0.0)	2	(0.3)	5	(0.1)
Not Reported	{229}		{41}		{270}	
Faculty Rank						
Professor	824	(9.9)	72	(11.0)	896	(9.8)
Associate Professor	2,213	(26.5)	135	(20.6)	2,448	(26.9)
Assistant Professor	3,475	(41.6)	310	(47.3)	3,785	(41.5)
Instructor	1,200	(14.3)	127	(19.4)	1,327	(14.6)
Other**	644	(7.7)	11	(1.7)	655	(7.2)
Not Reported	{3}				{3}	
Degree Level						
Doctoral	4,097	(48.7)	169	(26.6)	4,266	(47.2)
Nondoctoral	4,313	(51.3)	466	(73.4)	4,779	(52.8)
Not Reported	{49}		{20}		{69}	
Professional Status						
Nurse	8,285	(98.0)	649	(99.1)	8,934	(98.0)
Nonnurse	173	(2.0)	6	(0.9)	179	(2.0)
Not Reported	{1}				{1}	
Tenure Status						
Tenured	3,191	(37.8)	209	(32.0)	3,400	(37.4)
Tenure Track, not Tenured	2,462	(29.2)	224	(34.3)	2,686	(29.6)
Nontenure Track	2,178	(25.8)	88	(13.5)	2,266	(24.9)
No Tenure System	604	(7.2)	132	(20.2)	736	(8.1)
Not Reported	{24}		{2}		{26}	

* Includes nonnurse faculty.

** Includes clinical specialists, lecturers, and visiting professors.

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Table 3. Doctorally Prepared Nurse and Nonnurse Faculty in Participating Member Schools by Year, 1978-79 to 1993-94.

YEAR	MEMBER SCHOOLS	FACULTY*	DOCTORALLY PREPARED FACULTY	
			NUMBER	PERCENT
1978-79	189	6,297	944	15.0
1979-80	206	7,062	1,136	16.1
1980-81	230	7,499	1,320	17.6
1981-82	256	7,547	1,464	19.4
1982-83	287	7,516	1,659	22.1
1983-84	312	7,732	1,863	24.1
1984-85	339	8,043	2,082	25.9
1985-86	357	8,267	2,375	28.7
1986-87	363	8,237	2,621	31.8
1987-88	356	8,277	2,913	35.2
1988-89	362	7,984	3,101	38.8
1989-90	376	8,001	3,286	41.1
1990-91	379	8,309	3,539	42.6
1991-92	389	8,263	3,690	44.7
1992-93	380	8,454	3,837	45.4
1993-94	389	8,410	4,097	48.7

* Represents faculty with degree level reported.

3. Nurse Faculty by Race/Ethnicity

Selected characteristics of 694 minority nurse faculty are presented in Table 4. The majority were female (96.7%) and were located in the South (45.1%). Nine percent held the rank of professor and 46.2 percent were doctorally prepared. Slightly more than eighty-seven percent taught in universities, while 74.1% taught in public institutions. Almost 37 percent were located in academic health centers.

4. Nonnurse Faculty Characteristics

Only two percent (N=179) of the faculty were not nurses and their characteristics are presented in Table 2.

5. Nonnurse Faculty Salaries

Salaries for nonnurse faculty with doctoral preparation on an academic year basis ranged from $33,532 to $53,182 for assistant professors; from $33,745 to $68,482 for associate professors; and from $42,136 to $68,482 for professors. Calendar year salaries of doctorally prepared individuals ranged from $40,984 to $65,000 for an assistant professor; from $41,244 to $83,700 for an associate professor; and from $51,500 to $71,978 for a professor.

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Table 4. Selected Characteristics of Minority Nurse Faculty (N=694).

CHARACTERISTIC	NUMBER	PERCENT
Region		
North Atlantic	121	(17.4)
Midwest	147	(21.2)
South	313	(45.1)
West	113	(16.3)
Type of Institution		
Public	514	(74.1)
Private Secular	97	(14.0)
Private Religious	78	(11.2)
Consortium	5	(0.7)
Parent Institution		
University	607	(87.5)
Four-year College	85	(12.2)
Other	2	(0.3)
Part of Academic Health Center		
Yes	254	(36.6)
No	440	(63.4)
Teaching Responsibilities		
Baccalaureate	451	(67.0)
Graduate	58	(8.6)
Both	164	(24.4)
Not Reported	(21)	
Gender		
Female	671	(96.7)
Male	23	(3.3)
Faculty Rank		
Professor	64	(9.2)
Associate Professor	179	(25.8)
Assistant Professor	293	(42.2)
Instructor	114	(16.4)
Other*	44	(6.4)
Degree Level		
Doctoral	318	(46.2)
Nondoctoral	371	(53.8)
Not Reported	(5)	

* Includes clinical specialists, lecturers, and visiting professors.

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6. Part-time Faculty

The number of member and nonmember part-time nurse and nonnurse faculty as reported on the institutional survey is presented in Table 5.

Table 5. Number of Part-time Nurse and Nonnurse Faculty by Membership Status.

STATUS	NO. SCHOOLS REPORTING	PART-TIME FACULTY		
		NURSE	NONNURSE	TOTAL
Member	398	4,065	281	4,346
Nonmember	93	349	23	372
Total	491	4,414	304	4,718

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Table 6. Selected Characteristics of Nonnurse Faculty Members (N=179).

CHARACTERISTIC	NUMBER	(%)
Region		
North Atlantic	22	(12.3)
Midwest	37	(20.7)
South	70	(39.1)
West	50	(27.9)
Type of Institution		
Public	150	(83.8)
Private Secular	20	(11.2)
Private Religious	7	(3.9)
Consortium	2	(1.1)
Parent Institution		
University	170	(95.0)
Four-year College	9	(5.0)
Description of Program		
Autonomous	148	(82.7)
Department/Division	27	(15.1)
Freestanding	4	(2.2)
Part of Academic Health Center		
Yes	92	(51.4)
No	87	(48.6)
Salary Basis		
Academic Year	90	(50.3)
Calendar Year	89	(49.7)
Teaching Responsibilities		
Baccalaureate	48	(28.9)
Graduate	42	(25.3)
Both	76	(45.8)
Not Reported	{13}	
Area of Teaching		
Clinical	0	(0.0)
Didactic	92	(57.9)
Both	67	(42.1)
Not Reported	{20}	

CHARACTERISTIC	NUMBER	(%)
Gender		
Female	120	(67.0)
Male	59	(33.0)
Race/Ethnicity		
White	150	(86.6)
Black	10	(5.8)
Hispanic	2	(1.2)
American Indian or Alaskan Native	2	(1.2)
Asian or Pacific Islander	9	(5.2)
Not Reported	{6}	
Rank		
Professor	49	(27.4)
Associate Professor	47	(26.2)
Assistant Professor	42	(23.5)
Instructor	10	(5.6)
Other*	31	(17.3)
Degree Level		
Doctoral	136	(76.4)
Nondoctoral	42	(23.6)
Not Reported	{1}	
Tenure Status		
Tenured	84	(47.2)
Tenure Track, not Tenured	32	(18.0)
Nontenure Track	44	(24.7)
No Tenure System	18	(10.1)
Not Reported	{1}	

* Includes clinical specialists, lecturers, and visiting professors.

B. Nurse Faculty Salaries

1. Overview

Faculty were included in the analyses of salary if they were nurses and there were no missing data on degree level, rank, salary, and salary basis. Complete data were returned for 8,661 nurse faculty (96.9% of nurse faculty). Mean, median, minimum and maximum salaries, as well as percentiles for academic and calendar year based salaries by rank and degree levels for the 8,083 faculty from member schools and the 578 faculty from nonmember schools are presented in Tables 7, 8, and 9.

Minimum and maximum salaries for faculty according to rank by source of institutional support and faculty degree level for both academic and calendar year bases are found in Tables 10 and 11, respectively. Salaries reported on an academic basis ranged from a low of $11,455 for an instructor without a doctoral degree in a public institution to a high of $145,200 for a doctorally prepared professor in a private secular institution. The salaries reported on a calendar basis ranged from a low of $14,000 for a nondoctorally prepared instructor in a public institution to a high of $177,467 for a professor with a doctorate in a private secular institution.

Mean, median, and percentile salaries for academic and calendar bases for faculty with and without doctoral preparation by faculty rank are also found in Tables 10 and 11. As expected, there are higher mean and median salaries in calendar year based salaries than in academically based salaries. Regarding percentile salaries, the salary figure shown is the salary at that percentile. Salary ranges within a quartile can be constructed in relation to other quartiles. For example, the third quartile salaries on an academic year basis for a doctorally prepared professor in a public institution ranged from $55,669 through and including $63,151 (Table 10).

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Table 7. Mean and Median Faculty Salaries for Academic and Calendar Year Basis According to Rank and Degree Level, 1993-94.

ACADEMIC YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,083) MEAN	SD	MEDIAN	NONMEMBER (N=578) MEAN	SD	MEDIAN	TOTAL FACULTY (N=8,661) MEAN	SD	MEDIAN
Professor									
Doctoral	$57,083	$11,951	$55,379	$49,732	$10,021	$49,876	$56,672	$11,966	$55,073
Nondoctoral	48,744	8,399	50,532	51,056	13,506	58,176	49,708	10,747	52,035
Associate Professor									
Doctoral	46,853	7,665	46,007	41,511	6,918	40,560	46,680	7,698	45,868
Nondoctoral	40,733	7,129	39,849	34,057	7,599	34,626	40,076	7,441	39,469
Assistant Professor									
Doctoral	40,202	5,179	39,721	37,850	6,560	36,818	40,117	5,251	39,630
Nondoctoral	34,887	5,466	34,000	33,051	4,281	33,197	34,701	5,386	33,946
Instructor									
Doctoral	36,597	4,219	35,496	.	.	.	36,597	4,219	35,496
Nondoctoral	32,695	5,937	31,824	29,837	4,555	29,500	32,444	5,884	31,600
Other Faculty*									
Doctoral	39,653	8,279	38,208	.	.	.	40,051	8,435	38,208
Nondoctoral	32,650	5,721	31,948	.	.	.	32,573	5,793	31,930

CALENDAR YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,083) MEAN	SD	MEDIAN	NONMEMBER (N=578) MEAN	SD	MEDIAN	TOTAL FACULTY (N=8,661) MEAN	SD	MEDIAN
Professor									
Doctoral	$69,768	$14,607	$67,685	$60,748	$1,868	$60,960	$69,266	$14,625	$67,311
Nondoctoral	59,613	10,266	61,761	62,402	16,508	71,104	60,754	13,135	63,599
Associate Professor									
Doctoral	57,265	9,368	56,231	50,735	8,454	49,573	57,053	9,409	56,061
Nondoctoral	49,784	8,713	48,705	41,625	9,287	42,321	48,982	9,095	48,239
Assistant Professor									
Doctoral	49,136	6,329	48,548	46,261	8,018	45,000	49,032	6,418	48,437
Nondoctoral	42,639	6,682	41,555	40,396	5,232	40,574	42,413	6,583	41,489
Instructor									
Doctoral	44,730	5,156	43,384	.	.	.	44,730	5,156	43,384
Nondoctoral	39,960	7,257	38,896	34,468	5,567	36,055	39,654	7,191	38,622
Other Faculty*									
Doctoral	48,464	1,038	46,699	.	.	.	48,907	10,309	46,699
Nondoctoral	39,906	6,993	39,048	.	.	.	39,811	7,080	39,025

* Includes clinical specialists, lecturers, and visiting professors.

Note: See Table 8 for number of faculty in each rank and degree level.

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Table 8. Minimum and Maximum Faculty Salaries for Academic and Calendar Year Basis According to Rank and Degree Level, 1993-94.

ACADEMIC YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,083) N	MIN	MAX	NONMEMBER (N=578) N	MIN	MAX	TOTAL FACULTY (N=8,661) N	MIN	MAX
Professor									
Doctoral	727	$25,405	$145,200	43	$26,696	$75,273	770	$25,405	$145,200
Nondoctoral	39	25,773	60,960	27	27,363	60,960	66	25,773	60,960
Associate Professor									
Doctoral	1,672	18,350	94,091	56	27,327	60,177	1,728	18,350	94,091
Nondoctoral	568	18,818	94,091	62	21,796	48,720	630	18,818	94,091
Assistant Professor									
Doctoral	1,407	18,627	65,454	53	22,434	53,248	1,460	18,627	65,454
Nondoctoral	1,975	16,510	74,096	222	18,818	44,829	2,197	16,510	74,096
Instructor									
Doctoral	27	30,448	44,350	0	.	.	27	30,448	44,350
Nondoctoral	1,135	11,454	72,818	109	21,651	43,896	1,244	11,454	72,818
Other Faculty*									
Doctoral	95	25,593	70,118	3	.	.	98	25,593	70,118
Nondoctoral	438	13,091	65,454	3	.	.	441	13,091	65,454

CALENDAR YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,083) N	MIN	MAX	NONMEMBER (N=578) N	MIN	MAX	TOTAL FACULTY (N=8,661) N	MIN	MAX
Professor									
Doctoral	727	$31,050	$177,467	43	$36,628	$92,000	770	$31,050	$177,467
Nondoctoral	39	31,500	74,507	27	33,444	74,507	66	31,500	74,507
Associate Professor									
Doctoral	1,672	22,428	115,000	56	33,400	73,550	1,728	22,428	115,000
Nondoctoral	568	23,000	115,000	62	26,640	59,547	630	23,000	115,000
Assistant Professor									
Doctoral	1,407	22,766	80,000	53	27,420	65,081	1,460	22,766	80,000
Nondoctoral	1,975	20,179	90,562	222	23,000	54,791	2,197	20,179	90,562
Instructor									
Doctoral	27	37,215	54,206	0	.	.	27	37,215	54,206
Nondoctoral	1,135	14,000	89,000	109	26,462	53,651	1,244	14,000	89,000
Other Faculty*									
Doctoral	95	31,280	85,700	3	.	.	98	31,280	85,700
Nondoctoral	438	16,000	80,000	3	.	.	441	16,000	80,000

* Includes clinical specialists, lecturers, and visiting professors.

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Table 9. Faculty Salary Percentiles for Academic and Calendar Year Basis According to Rank and Degree Level, 1993-94.

ACADEMIC YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,083) 25TH	 50TH	 75TH	NONMEMBER (N=578) 25TH	 50TH	 75TH	TOTAL FACULTY (N=8,661) 25TH	 50TH	 75TH
Professor									
Doctoral	$49,288	$55,379	$63,700	$42,000	$49,876	$56,500	$48,970	$55,073	$63,123
Nondoctoral	41,986	50,532	54,108	37,100	58,176	60,960	41,866	52,035	59,565
Associate Professor									
Doctoral	41,582	46,007	51,291	37,594	40,560	45,938	41,363	45,868	51,112
Nondoctoral	36,620	39,849	44,065	27,440	34,626	39,048	35,897	39,468	43,896
Assistant Professor									
Doctoral	37,000	39,721	43,000	34,350	36,818	41,276	36,888	39,630	42,993
Nondoctoral	31,259	34,000	37,590	30,000	33,197	35,757	31,129	33,946	37,424
Instructor									
Doctoral	32,832	35,496	41,000	.	.	.	32,832	35,496	41,000
Nondoctoral	28,520	31,824	36,000	26,350	29,500	32,395	28,250	31,600	35,507
Other Faculty*									
Doctoral	34,814	38,208	42,689	.	.	.	34,953	38,208	43,486
Nondoctoral	29,757	31,948	35,006	.	.	.	29,680	31,930	35,003

CALENDAR YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,083) 25TH	 50TH	 75TH	NONMEMBER (N=578) 25TH	 50TH	 75TH	TOTAL FACULTY (N=8,661) 25TH	 50TH	 75TH
Professor									
Doctoral	$60,241	$67,685	$77,856	$51,333	$60,960	$69,055	$59,852	$67,311	$77,150
Nondoctoral	53,316	61,761	66,132	45,344	71,104	74,507	51,169	63,599	72,809
Associate Professor									
Doctoral	50,822	56,231	62,689	49,948	49,573	56,146	50,555	56,061	62,470
Nondoctoral	44,758	48,705	53,857	33,538	42,321	47,725	43,875	48,239	53,651
Assistant Professor									
Doctoral	45,222	48,548	52,556	41,983	45,000	50,449	45,085	48,437	52,547
Nondoctoral	38,205	41,555	45,943	36,667	40,574	43,704	38,046	41,489	45,741
Instructor									
Doctoral	40,128	43,384	50,111	.	.	.	40,128	43,384	50,111
Nondoctoral	34,858	38,896	44,000	32,205	36,055	39,594	34,528	38,622	43,397
Other Faculty*									
Doctoral	42,500	46,699	52,176	.	.	.	42,720	46,699	53,150
Nondoctoral	36,370	39,048	42,785	.	.	.	36,275	39,025	42,781

* Includes clinical specialists, lecturers, and visiting professors.

Note: See Table 8 for number of faculty in each rank and degree level.

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Table 10. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL SCHOOLS According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	560	$25,405	$95,065	1237	$18,350	$90,716	1022	$18,627	$60,884	14	$30,449	$42,410
Nondoctoral	56	$27,363	$60,960	362	$21,796	$64,384	1247	$20,078	$70,364	755	$11,455	$56,450
Secular												
Doctoral	84	$34,738	$145,200	205	$27,763	$94,091	201	$26,072	$62,000	9	$32,070	$44,350
Nondoctoral	5	$25,773	$58,173	64	$18,818	$94,091	296	$21,109	$74,096	246	$24,000	$72,818
Religious												
Doctoral	120	$26,696	$83,864	274	$26,000	$66,930	221	$26,357	$53,479	3	.	.
Nondoctoral	4	.	.	196	$20,575	$51,300	630	$16,510	$49,770	230	$18,092	$48,585
Total												
Doctoral	764	$25,405	$145,200	1716	$18,350	$94,091	1444	$18,627	$62,000	26	$30,449	$44,350
Nondoctoral	65	$25,773	$60,960	622	$18,818	$94,091	2173	$16,510	$74,096	1231	$11,455	$72,818

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$57,302	$10,287	$55,668	$46,957	$7,405	$45,851	$40,090	$4,869	$39,493	$35,091	$3,303	$34,640
Nondoctoral	$50,691	$10,685	$52,932	$41,919	$6,847	$41,344	$35,270	$5,070	$34,364	$31,632	$5,055	$30,772
Secular												
Doctoral	$60,284	$17,990	$57,986	$47,726	$8,526	$48,360	$41,683	$6,082	$41,325	$40,241	$3,976	$41,820
Nondoctoral	$41,414	$11,526	$41,506	$40,420	$10,575	$39,013	$36,236	$6,658	$35,067	$37,357	$6,611	$36,917
Religious												
Doctoral	$50,848	$12,275	$47,868	$44,793	$8,115	$44,126	$38,680	$5,462	$39,273	.	.	.
Nondoctoral	.	.	.	$36,320	$5,493	$37,052	$32,706	$4,565	$32,316	$29,775	$4,490	$30,000
Total												
Doctoral	$56,616	$11,971	$55,053	$46,703	$7,707	$45,889	$40,096	$5,207	$39,630	$36,742	$4,233	$35,748
Nondoctoral	$49,561	$10,764	$51,721	$40,000	$7,383	$39,433	$34,658	$5,335	$33,920	$32,429	$5,890	$31,572

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$50,532	$55,668	$63,151	$41,735	$45,851	$51,034	$36,940	$39,493	$42,443	$32,720	$34,640	$37,820
Nondoctoral	$45,516	$52,932	$60,960	$37,520	$41,344	$45,491	$31,933	$34,364	$37,843	$28,083	$30,772	$34,021
Secular												
Doctoral	$48,440	$57,986	$67,301	$41,615	$48,360	$52,002	$37,785	$41,325	$45,325	$37,972	$41,820	$43,027
Nondoctoral	$39,200	$41,506	$42,420	$34,888	$39,013	$43,553	$31,685	$35,067	$39,707	$33,085	$36,917	$40,909
Religious												
Doctoral	$41,970	$47,868	$58,394	$39,000	$44,126	$49,870	$35,000	$39,273	$42,095	.	.	.
Nondoctoral	.	.	.	$32,027	$37,052	$39,718	$29,618	$32,316	$35,400	$26,748	$30,000	$32,977
Total												
Doctoral	$48,963	$55,053	$63,041	$41,414	$45,889	$51,115	$36,870	$39,630	$42,936	$32,969	$35,748	$41,000
Nondoctoral	$41,986	$51,721	$59,468	$35,890	$39,433	$43,864	$31,125	$33,920	$37,376	$28,244	$31,572	$35,500

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Table 11. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL SCHOOLS According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	560	$31,051	$116,191	1237	$22,428	$110,875	1022	$22,766	$74,414	14	$37,215	$51,834
Nondoctoral	56	$33,444	$74,507	362	$26,640	$78,692	1247	$24,540	$86,000	755	$14,000	$68,995
Secular												
Doctoral	84	$42,458	$177,467	205	$33,933	$115,000	201	$31,866	$75,778	9	$39,197	$54,206
Nondoctoral	5	$31,500	$71,100	64	$23,000	$115,000	296	$25,800	$90,562	246	$29,333	$89,000
Religious												
Doctoral	120	$32,628	$102,500	274	$31,778	$81,803	221	$32,214	$65,363	3	.	.
Nondoctoral	4	.	.	196	$25,147	$62,700	630	$20,179	$60,840	230	$22,112	$59,382
Total												
Doctoral	764	$31,051	$177,467	1716	$22,428	$115,000	1444	$22,766	$75,778	26	$37,215	$54,206
Nondoctoral	65	$31,500	$74,507	622	$23,000	$115,000	2173	$20,179	$90,562	1231	$14,000	$89,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$70,036	$12,574	$68,039	$57,392	$9,051	$56,040	$48,998	$5,951	$48,269	$42,889	$4,038	$42,338
Nondoctoral	$61,955	$13,060	$64,695	$51,234	$8,369	$50,532	$43,108	$6,197	$42,000	$38,661	$6,178	$37,610
Secular												
Doctoral	$73,681	$21,988	$70,872	$58,332	$10,421	$59,107	$50,946	$7,433	$50,508	$49,183	$4,859	$51,113
Nondoctoral	$50,617	$14,088	$50,730	$49,402	$12,925	$47,682	$44,289	$8,138	$42,859	$45,658	$8,080	$45,121
Religious												
Doctoral	$62,148	$15,002	$58,505	$54,747	$9,918	$53,931	$47,276	$6,675	$48,000	.	.	.
Nondoctoral	.	.	.	$44,391	$6,714	$45,285	$39,974	$5,579	$39,497	$36,392	$5,487	$36,667
Total												
Doctoral	$69,198	$14,631	$67,286	$57,082	$9,420	$56,086	$49,006	$6,364	$48,437	$44,907	$5,174	$43,692
Nondoctoral	$60,575	$13,156	$63,215	$48,889	$9,024	$48,196	$42,360	$6,521	$41,458	$39,635	$7,198	$38,588

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public		.										
Doctoral	$61,761	$68,039	$77,184	$51,010	$56,040	$62,375	$45,149	$48,269	$51,875	$39,991	$42,338	$46,224
Nondoctoral	$55,631	$64,695	$74,507	$45,858	$50,532	$55,600	$39,029	$42,000	$46,253	$34,324	$37,610	$41,581
Secular												
Doctoral	$59,204	$70,872	$82,257	$50,863	$59,107	$63,558	$46,182	$50,508	$55,397	$46,410	$51,113	$52,589
Nondoctoral	$47,911	$50,730	$51,847	$42,641	$47,682	$53,231	$38,726	$42,859	$48,531	$40,437	$45,121	$50,000
Religious												
Doctoral	$51,297	$58,505	$71,370	$47,667	$53,931	$60,952	$42,778	$48,000	$51,449	.	.	.
Nondoctoral	.	.	.	$39,145	$45,285	$48,544	$36,200	$39,497	$43,267	$32,692	$36,667	$40,305
Total												
Doctoral	$59,843	$67,286	$77,050	$50,617	$56,086	$62,473	$45,063	$48,437	$52,478	$40,296	$43,692	$50,111
Nondoctoral	$51,316	$63,215	$72,683	$43,866	$48,196	$53,612	$38,042	$41,458	$45,682	$34,500	$38,588	$43,389

2. Percentage Change in Salaries, 1992-93 to 1993-94

Percentage increase in mean salaries for 1993-1994 for full-time faculty in the 456 institutions ranges from 2.2 to 4.8 percent above the mean salaries for salaries reported by the 467 institutions in the IDS 1992-93 report (Table 12). Doctorally prepared associate professors had the largest percentage increase (5.3%), followed by doctorally prepared professors (4.8%) and assistant professors (3.9%). This is in contrast to last year's report where doctorally prepared associate professors, professors, and assistant professors received only 0.8, 0.2, and 1.8 percent increases, respectively.

Table 12. Mean Nurse Faculty Salaries for Academic and Calendar Year Basis and Percentage Change in Salary According to Rank and Degree Level, 1992-93 and 1993-94.

RANK AND DEGREE LEVEL	NUMBER OF FACULTY 1992-93	1993-94	ACADEMIC YEAR BASIS 1992-93	1993-94	CALENDAR YEAR BASIS 1992-93	1993-94	PERCENTAGE CHANGE IN SALARY 1993-94
Professor							
Doctoral	700	764	$54,045	$56,616	$66,056	$69,198	4.8
Nondoctoral	78	65	50,037	$49,561	61,156	60,575	-0.9
Associate Professor							
Doctoral	1,618	1,716	44,370	46,703	54,223	57,082	5.3
Nondoctoral	666	622	38,447	40,000	46,990	48,889	4.0
Assistant Professor							
Doctoral	1,396	1,444	38,576	40,096	47,149	49,006	3.9
Nondoctoral	2,250	2,173	33,708	34,658	41,199	42,360	2.8
Instructor							
Doctoral	37	26	35,600	36,742	43,510	44,907	3.2
Nondoctoral	1,167	1,231	31,744	32,429	38,798	39,635	2.2

3. Adjustment of Salaries for the Consumer Price Index

In order to adjust for increases in the cost of living, salary data for each of the five one-year periods were examined to determine the "real" change when the rate of inflation, as measured by the Consumer Price Index - All Urban Consumers (CPI-U), was considered. Only doctorally and nondoctorally prepared instructors (academic and calendar year basis) experienced slight increases in "real" dollars (Table 13). Otherwise, for each academic (July 1-June 30) or calendar (January 1- December 31) one-year period, all ranks, in terms of "real" dollars, experienced decreases.

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Table 13. Percentage Change in Mean Nurse Faculty Salaries Adjusted for Inflation for Each of the Past Five One-Year Periods.

ACADEMIC YEAR BASIS

	INCREASE IN MONETARY SALARY*								INCREASE AFTER ADJUSTMENT FOR INFLATION**								INCREASE IN CPI-U***
	Professor		Associate		Assistant		Instructor		Professor		Associate		Assistant		Instructor		
	Doc	Non	Doc	Non	Doc	Non	Doc	Non	Doc	Non	Doc	Non	Doc	Non	Doc	Non	
1991-92 to 1992-93	0.7	0.3	0.8	-0.2	1.8	2.3	4.1	4.0	-2.4	-2.8	-2.2	-3.3	-1.3	-0.8	1.0	0.9	3.1
1990-91 to 1991-92	1.3	6.2	3.2	3.5	2.5	3.9	1.6	4.3	-1.9	3.0	0.0	0.3	-0.7	0.7	-1.6	1.1	3.2
1989-90 to 1990-91	6.6	3.9	5.4	5.7	4.0	5.7	3.3	5.5	1.1	-1.6	-0.1	0.2	-1.5	0.2	-2.2	0.0	5.5
1988-89 to 1989-90	5.2	1.6	5.5	4.9	5.4	5.6	4.3	8.1	0.5	-3.0	-0.8	0.2	0.7	0.9	-0.4	3.2	4.7
1987-88 to 1988-89	5.2	7.5	4.4	5.1	6.4	5.5	12.0	6.2	0.6	2.8	-0.2	0.5	1.7	0.9	7.1	1.5	4.6

CALENDAR YEAR BASIS

	INCREASE IN MONETARY SALARY*								INCREASE AFTER ADJUSTMENT FOR INFLATION**								INCREASE IN CPI-U***
	Professor		Associate		Assistant		Instructor		Professor		Associate		Assistant		Instructor		
	Doc	Non	Doc	Non	Doc	Non	Doc	Non	Doc	Non	Doc	Non	Doc	Non	Doc	Non	
1992-1993	0.7	0.3	0.8	-0.2	1.8	2.3	4.1	4.0	-2.3	-2.7	-2.2	-3.2	-1.2	-0.7	1.1	1.0	3.0
1991-1992	1.4	6.2	3.2	3.5	2.5	3.9	1.6	4.3	-1.6	3.2	0.2	0.5	-0.5	0.9	-1.4	1.3	3.0
1990-1991	6.6	3.9	5.4	5.7	4.0	5.7	3.3	5.5	2.4	-0.3	1.2	1.5	-0.2	1.5	-0.9	1.3	4.2
1989-1990	5.2	1.6	5.5	4.9	5.4	5.6	4.3	8.1	-0.2	-3.8	0.1	-0.5	0.0	0.2	-1.1	2.7	5.4
1988-1989	5.2	7.5	4.4	5.1	6.4	5.5	12.0	6.2	0.4	2.7	-0.4	0.3	1.6	0.7	7.2	1.4	4.8

* Monetary salary is the reported mean annual salary.
** Negative numbers = decreases in buying power.
*** CPI-U = **Consumer Price Index - All Urban Consumers.**
Source: Bureau of Labor Statistics.

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4. Nurse Faculty Salaries Stratified by Gender

Nurse faculty salaries were also stratified by gender in addition to rank, degree status, and academic/calendar year. Median salaries female nurse faculty members were comparable or slightly higher at almost every rank and degree level, excepting nondoctorally prepared "other faculty" (clinical specialists, lecturers, and visiting professors) (Table 14). Minimum, maximum and quartile salaries are presented in Tables 15 and 16.

5. Nurse Faculty Salaries for Academic and Calendar Year Basis According to Rank and Degree Level Stratified by Selected Variables

Minimum and maximum salaries, mean salaries with standard deviations, median salaries, and quartile salaries are presented on both an academic and a calendar basis for faculty ranks according to degree level for source of institutional support; region; universities; four-year colleges; academic health centers; tenure status; teaching responsibilities; and schools with baccalaureate, master's, and doctoral programs. Academic year data are found in Tables 17 through 32. Calendar year data appear in Tables 33 through 48.

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Table 14. Mean and Median Nurse Faculty Salaries Stratified by Gender for Academic and Calendar Year Basis According to Rank and Degree Level, 1993-94.

ACADEMIC YEAR BASIS RANK AND DEGREE LEVEL	MALE MEAN	MALE SD	MALE MEDIAN	FEMALE MEAN	FEMALE SD	FEMALE MEDIAN
Professor						
Doctoral	$56,454	$10,674	$53,116	$56,678	$12,005	$55,089
Nondoctoral	.	.	.	50,050	10,460	52,350
Associate Professor						
Doctoral	47,217	9,527	45,966	46,661	7,628	45,864
Nondoctoral	39,094	7,780	38,228	40,095	7,440	39,493
Assistant Professor						
Doctoral	41,205	6,646	39,140	40,076	5,189	39,700
Nondoctoral	36,013	5,491	34,730	34,671	5,381	33,906
Instructor						
Doctoral	.	.	.	36,527	4,221	35,748
Nondoctoral	32,908	7,230	32,032	32,430	5,841	31,569
Other Faculty*						
Doctoral	.	.	.	40,051	8,435	38,208
Nondoctoral	35,659	7,484	33,756	32,486	5,726	31,930

CALENDAR YEAR BASIS RANK AND DEGREE LEVEL	MALE MEAN	MALE SD	MALE MEDIAN	FEMALE MEAN	FEMALE SD	FEMALE MEDIAN
Professor						
Doctoral	$69,000	$13,046	$64,919	$69,273	$14,673	$67,332
Nondoctoral	.	.	.	61,173	12,785	63,983
Associate Professor						
Doctoral	57,710	11,643	56,217	57,030	9,324	56,056
Nondoctoral	47,781	9,509	46,723	49,005	9,093	48,270
Assistant Professor						
Doctoral	50,362	8,123	47,838	48,982	6,343	48,522
Nondoctoral	44,015	6,712	42,448	42,376	6,577	41,440
Instructor						
Doctoral	.	.	.	44,644	5,159	43,692
Nondoctoral	40,221	8,837	39,150	39,637	7,138	38,584
Other Faculty*						
Doctoral	.	.	.	48,907	10,309	46,699
Nondoctoral	43,583	9,147	41,257	39,705	6,998	39,025

* Includes clinical specialists, lecturers, and visiting professors.
Note: See Table 15 for number of faculty in each rank and degree level.

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Table 15. Minimum and Maximum Nurse Faculty Salaries Stratified by Gender for Academic and Calendar Year Basis According to Rank and Degree Level, 1993-94.

ACADEMIC YEAR BASIS RANK AND DEGREE LEVEL	MALE N	MALE MIN	MALE MAX	FEMALE N	FEMALE MIN	FEMALE MAX
Professor						
Doctoral	20	$42,500	$88,200	750	$25,405	$145,200
Nondoctoral	1	.	.	65	25,773	60,960
Associate Professor						
Doctoral	59	32,227	90,716	1,669	18,350	94,091
Nondoctoral	12	28,823	56,391	618	18,818	94,091
Assistant Professor						
Doctoral	53	22,434	65,454	1,407	18,627	62,000
Nondoctoral	49	27,739	53,543	2,148	16,510	74,096
Instructor						
Doctoral	3	.	.	24	30,449	44,350
Nondoctoral	37	18,360	55,043	1,207	11,454	72,818
Other Faculty*						
Doctoral	0	.	.	98	25,593	70,118
Nondoctoral	12	27,000	55,773	429	13,091	65,454

CALENDAR YEAR BASIS RANK AND DEGREE LEVEL	MALE N	MALE MIN	MALE MAX	FEMALE N	FEMALE MIN	FEMALE MAX
Professor						
Doctoral	20	$52,005	$107,800	750	$31,050	$177,467
Nondoctoral	1	.	.	65	31,500	74,507
Associate Professor						
Doctoral	59	39,450	110,875	1,669	22,428	115,000
Nondoctoral	12	35,228	68,922	618	23,000	115,000
Assistant Professor						
Doctoral	53	27,420	80,000	1,407	22,766	75,778
Nondoctoral	49	33,903	65,442	2,148	20,179	90,562
Instructor						
Doctoral	3	.	.	24	37,215	54,206
Nondoctoral	37	22,440	67,275	1,207	14,000	89,000
Other Faculty*						
Doctoral	0	.	.	98	31,280	85,700
Nondoctoral	12	33,000	68,167	429	16,000	80,000

* Includes clinical specialists, lecturers, and visiting professors.

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Table 16. Nurse Faculty Salary Percentiles Stratified by Gender for Academic and Calendar Year Basis According to Rank and Degree Level, 1993-94.

ACADEMIC YEAR BASIS RANK AND DEGREE LEVEL	MALE 25TH	MALE 50TH	MALE 75TH	FEMALE 25TH	FEMALE 50TH	FEMALE 75TH
Professor						
Doctoral	$49,657	$53,116	$60,960	$48,947	$55,090	$63,141
Nondoctoral	.	.	.	42,122	52,350	59,663
Associate Professor						
Doctoral	40,942	45,996	51,545	41,384	45,864	51,095
Nondoctoral	32,542	38,228	44,773	35,900	39,493	43,896
Assistant Professor						
Doctoral	37,847	39,140	43,916	36,825	39,700	42,954
Nondoctoral	32,000	34,730	39,552	31,100	33,906	37,376
Instructor						
Doctoral	.	.	.	32,748	35,748	40,524
Nondoctoral	28,479	32,032	37,500	28,250	31,569	35,499
Other Faculty*						
Doctoral	.	.	.	34,953	38,208	43,486
Nondoctoral	31,222	33,756	39,000	29,670	31,930	35,000

CALENDAR YEAR BASIS RANK AND DEGREE LEVEL	MALE 25TH	MALE 50TH	MALE 75TH	FEMALE 25TH	FEMALE 50TH	FEMALE 75TH
Professor						
Doctoral	$60,692	$64,919	$74,507	$59,823	$67,332	$77,172
Nondoctoral	.	.	.	51,482	63,983	72,921
Associate Professor						
Doctoral	50,040	56,217	63,000	50,580	56,056	62,449
Nondoctoral	39,773	46,723	54,722	43,878	48,269	53,651
Assistant Professor						
Doctoral	46,257	47,838	53,676	45,008	48,522	52,499
Nondoctoral	39,111	42,448	48,341	38,011	41,440	45,681
Instructor						
Doctoral	.	.	.	40,025	43,692	49,529
Nondoctoral	34,808	39,150	45,833	34,528	38,584	43,388
Other Faculty*						
Doctoral	.	.	.	42,720	46,699	53,150
Nondoctoral	38,160	41,257	47,667	36,264	39,025	42,778

* Includes clinical specialists, lecturers, and visiting professors.

Note: See Table 15 for number of faculty in each rank and degree level.

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Table 17. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	62	$41,000	$82,199	182	$18,350	$76,501	140	$32,500	$58,231	0	.	.
Nondoctoral	5	$51,721	$59,858	47	$32,782	$60,771	168	$27,000	$58,261	89	$11,455	$50,076
Secular												
Doctoral	59	$34,738	$145,200	146	$27,763	$73,900	137	$26,072	$62,000	1	.	.
Nondoctoral	1	.	.	41	$18,818	$94,091	142	$21,109	$67,091	101	$24,000	$65,148
Religious												
Doctoral	24	$35,090	$81,140	94	$30,376	$66,930	86	$26,357	$53,479	1	.	.
Nondoctoral	1	.	.	16	$26,149	$51,300	127	$23,757	$49,778	40	$24,423	$42,000
Total												
Doctoral	145	$34,738	$145,200	422	$18,350	$76,501	363	$26,072	$62,000	2	.	.
Nondoctoral	7	$25,773	$59,858	104	$18,818	$94,091	437	$21,109	$67,091	230	$11,455	$65,148

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$61,460	$9,770	$62,460	$49,541	$8,142	$49,457	$43,435	$5,053	$43,662	.	.	.
Nondoctoral	$54,251	$3,261	$53,220	$46,413	$7,611	$45,583	$40,183	$5,422	$39,560	$34,308	$5,514	$34,104
Secular												
Doctoral	$61,044	$18,671	$58,672	$48,141	$7,799	$49,080	$41,598	$5,711	$41,325	.	.	.
Nondoctoral	.	.	.	$42,413	$12,373	$40,725	$36,084	$7,012	$34,677	$35,645	$6,240	$35,100
Religious												
Doctoral	$58,988	$14,849	$61,549	$46,857	$9,324	$47,861	$39,690	$6,287	$40,955	.	.	.
Nondoctoral	.	.	.	$37,78	$7,440	$37,846	$32,887	$5,700	$31,000	$32,061	$3,595	$32,480
Total												
Doctoral	$60,882	$14,725	$60,298	$48,459	$8,353	$48,831	$41,854	$5,783	$42,000	.	.	.
Nondoctoral	$49,154	$10,982	$52,350	$43,509	$10,139	$42,406	$36,731	$6,751	$36,182	$34,504	$5,703	$34,342

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$53,966	$62,460	$68,852	$44,389	$49,457	$55,129	$39,635	$43,662	$46,454	.	.	.
Nondoctoral	$52,350	$53,220	$54,108	$41,168	$45,583	$51,901	$36,174	$39,560	$44,184	$30,276	$34,104	$38,500
Secular												
Doctoral	$47,163	$58,672	$70,875	$42,179	$49,080	$52,555	$38,050	$41,325	$44,886	.	.	.
Nondoctoral	.	.	.	$37,036	$40,725	$45,021	$31,000	$34,677	$41,885	$31,200	$35,100	$38,339
Religious												
Doctoral	$44,740	$61,549	$70,398	$40,119	$47,861	$54,378	$36,365	$40,955	$43,200	.	.	.
Nondoctoral	.	.	.	$32,316	$37,846	$43,235	$29,208	$31,000	$35,384	$30,068	$32,480	$34,075
Total												
Doctoral	$51,660	$60,298	$68,852	$42,875	$48,831	$53,657	$38,805	$42,000	$45,065	.	.	.
Nondoctoral	$47,045	$52,350	$54,108	$37,916	$42,406	$48,420	$31,107	$36,182	$41,606	$30,276	$34,342	$37,510

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Table 18. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in the MIDWESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	142	$34,630	$95,065	323	$30,000	$75,100	332	$18,627	$60,884	5	$32,720	$42,410
Nondoctoral	8	$35,757	$53,770	111	$29,120	$58,886	299	$25,364	$47,665	209	$18,738	$38,780
Secular												
Doctoral	15	$38,045	$119,455	26	$35,020	$94,091	38	$28,496	$57,346	5	$36,530	$44,350
Nondoctoral	0	.	.	10	$31,605	$48,630	97	$27,248	$74,096	109	$25,833	$50,629
Religious												
Doctoral	45	$32,310	$83,864	90	$28,000	$61,900	58	$26,500	$48,700	1	.	.
Nondoctoral	2	.	.	120	$20,575	$46,882	313	$16,510	$43,700	117	$18,092	$48,585
Total												
Doctoral	202	$32,310	$119,455	439	$28,000	$94,091	428	$18,627	$60,884	11	$32,720	$44,350
Nondoctoral	10	$35,757	$53,770	241	$20,575	$58,886	709	$16,510	$74,096	435	$18,092	$50,629

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$58,483	$11,771	$55,915	$47,967	$7,546	$46,534	$40,102	$4,744	$39,767	$37,180	$3,731	$37,820
Nondoctoral	$44,904	$7,117	$43,693	$41,837	$5,722	$41,420	$34,477	$3,988	$33,900	$29,747	$3,774	$29,355
Secular												
Doctoral	$56,975	$19,924	$52,790	$49,189	$11,638	$47,540	$42,812	$7,441	$42,549	$41,055	$3,543	$43,027
Nondoctoral	.	.	.	$37,517	$4,529	$36,504	$38,570	$6,526	$37,312	$39,281	$5,796	$40,442
Religious												
Doctoral	$48,797	$11,190	$46,285	$44,647	$7,483	$44,015	$39,317	$5,718	$40,262	.	.	.
Nondoctoral	.	.	.	$36,719	$5,504	$37,152	$32,609	$4,116	$32,332	$28,629	$4,314	$28,500
Total												
Doctoral	$56,213	$12,971	$53,001	$47,359	$7,934	$46,284	$40,236	$5,227	$39,974	$38,639	$4,106	$37,972
Nondoctoral	$43,877	$6,663	$41,515	$39,109	$6,099	$39,019	$34,212	$4,868	$33,600	$31,835	$6,241	$30,503

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$50,550	$55,915	$66,599	$42,745	$46,534	$52,151	$37,170	$39,767	$42,119	$34,600	$37,820	$38,350
Nondoctoral	$39,072	$43,693	$52,085	$37,081	$41,420	$45,221	$32,000	$33,900	$36,638	$27,000	$29,355	$32,727
Secular												
Doctoral	$45,815	$52,790	$57,620	$41,951	$47,540	$52,002	$38,716	$42,549	$48,286	$37,972	$43,027	$43,396
Nondoctoral	.	.	.	$35,225	$36,504	$39,183	$35,001	$37,312	$39,960	$34,484	$40,442	$43,238
Religious												
Doctoral	$41,250	$46,285	$50,721	$38,939	$44,015	$49,250	$34,760	$40,262	$43,417	.	.	.
Nondoctoral	.	.	.	$32,954	$37,152	$40,820	$29,995	$32,332	$35,131	$26,380	$28,500	$30,925
Total												
Doctoral	$47,898	$53,001	$62,485	$42,093	$46,284	$51,849	$37,102	$39,974	$42,675	$34,600	$37,972	$43,027
Nondoctoral	$38,578	$41,515	$50,564	$35,225	$39,019	$43,100	$31,016	$33,600	$36,737	$27,504	$30,503	$34,430

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Table 19. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in the SOUTHERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	208	$25,405	$81,041	526	$32,000	$90,716	410	$22,435	$57,000	9	$30,449	$39,095
Nondoctoral	10	$27,363	$59,468	140	$21,796	$64,384	620	$20,078	$70,364	359	$21,629	$56,450
Secular												
Doctoral	10	$48,100	$79,936	30	$35,000	$69,136	24	$31,713	$49,091	0	.	.
Nondoctoral	2	.	.	10	$32,014	$47,619	53	$25,956	$43,410	26	$25,480	$39,682
Religious												
Doctoral	29	$26,696	$78,930	51	$26,000	$64,473	42	$27,983	$44,231	0	.	.
Nondoctoral	0	.	.	26	$25,357	$39,900	132	$24,400	$43,111	45	$22,500	$37,750
Total												
Doctoral	247	$25,405	$81,041	607	$26,000	$90,716	476	$22,435	$57,000	9	$30,449	$39,095
Nondoctoral	12	$27,363	$59,468	176	$21,796	$64,384	805	$20,078	$70,364	430	$21,629	$56,450

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$54,698	$8,821	$54,290	$45,806	$7,100	$44,548	$38,793	$4,217	$38,500	$33,931	$2,556	$33,825
Nondoctoral	$36,664	$11,776	$29,558	$39,803	$7,079	$39,838	$34,208	$4,445	$33,639	$31,177	$4,667	$30,273
Secular												
Doctoral	$60,765	$9,912	$59,939	$45,392	$8,165	$45,273	$39,604	$4,887	$39,610	.	.	.
Nondoctoral	.	.	.	$37,392	$4,942	$36,104	$32,832	$3,808	$32,158	$33,582	$4,222	$34,241
Religious												
Doctoral	$47,669	$11,121	$45,752	$41,857	$7,420	$42,000	$36,450	$4,160	$37,704	.	.	.
Nondoctoral	.	.	.	$32,665	$4,696	$32,000	$32,565	$4,243	$32,573	$28,261	$4,378	$26,3[illegible]
Total												
Doctoral	$54,119	$9,494	$54,000	$45,454	$7,253	$44,500	$38,627	$4,296	$38,437	$33,931	$2,556	$33,825
Nondoctoral	$38,936	$12,365	$36,804	$38,612	$7,120	$38,896	$33,848	$4,419	$33,338	$31,017	$4,733	$30,332

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$49,338	$54,290	$61,032	$40,809	$44,548	$49,196	$36,133	$38,500	$40,955	$32,289	$33,825	$35,017
Nondoctoral	$27,668	$29,558	$45,632	$36,387	$39,838	$43,000	$31,472	$33,639	$36,389	$28,083	$30,273	$33,330
Secular												
Doctoral	$53,849	$59,939	$65,185	$39,063	$45,273	$48,428	$36,276	$39,610	$43,008	.	.	.
Nondoctoral	.	.	.	$33,802	$36,104	$39,849	$30,319	$32,158	$34,383	$32,000	$34,241	$36,164
Religious												
Doctoral	$39,300	$45,752	$55,000	$35,802	$42,000	$46,500	$33,842	$37,704	$39,290	.	.	.
Nondoctoral	.	.	.	$28,718	$32,000	$37,057	$29,000	$32,573	$35,189	$24,779	$26,369	$32,000
Total												
Doctoral	$48,233	$54,000	$60,652	$40,509	$44,500	$49,080	$36,000	$38,437	$40,909	$32,289	$33,825	$35,017
Nondoctoral	$27,712	$36,804	$47,796	$35,025	$38,896	$42,352	$31,100	$33,338	$36,156	$28,000	$30,332	$33,624

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Table 20. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in the WESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	148	$40,000	$90,478	206	$34,461	$67,942	140	$32,385	$54,968	0	.	.
Nondoctoral	33	$35,000	$60,960	64	$34,285	$57,012	160	$24,018	$65,455	98	$21,651	$45,371
Secular												
Doctoral	0	.	.	3	.	.	2	.	.	3	.	.
Nondoctoral	2	.	.	3	.	.	4	.	.	10	$27,149	$72,818
Religious												
Doctoral	22	$30,699	$77,600	39	$31,091	$59,200	35	$33,490	$45,000	1	.	.
Nondoctoral	1	.	.	34	$28,595	$42,171	58	$17,621	$48,073	28	$27,500	$41,000
Total												
Doctoral	170	$30,699	$90,478	248	$31,091	$67,942	177	$32,385	$55,250	4	.	.
Nondoctoral	36	$35,000	$60,960	101	$28,595	$57,012	222	$17,621	$65,455	136	$21,651	$72,818

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$58,087	$10,075	$56,687	$46,028	$6,462	$45,275	$40,511	$5,128	$39,554	.	.	.
Nondoctoral	$55,804	$6,783	$58,676	$43,389	$5,603	$42,057	$35,709	$5,706	$34,585	$34,885	$5,867	$32,847
Secular												
Doctoral	.	.	.	.	.	.	.	.	.	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.	$43,477	$12,006	$39,815
Religious												
Doctoral	$50,355	$9,276	$48,981	$43,995	$5,823	$42,700	$37,819	$2,890	$37,400	.	.	.
Nondoctoral	.	.	.	$37,014	$3,813	$38,003	$33,159	$4,864	$33,525	$33,733	$2,760	$34,000
Total												
Doctoral	$57,086	$10,284	$54,917	$45,614	$6,466	$44,711	$40,098	$5,011	$39,184	.	.	.
Nondoctoral	$54,761	$7,479	$58,176	$40,933	$5,974	$39,570	$34,942	$5,589	$34,287	$35,280	$6,438	$34,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$50,532	$56,687	$62,411	$40,910	$45,275	$49,207	$36,914	$39,554	$43,601	.	.	.
Nondoctoral	$50,532	$58,676	$60,960	$38,880	$42,057	$43,192	$31,950	$34,585	$38,301	$30,089	$32,847	$40,382
Secular												
Doctoral	.	.	.	.	.	.	.	.	.	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.	$39,000	$39,815	$44,740
Religious												
Doctoral	$44,859	$48,981	$55,000	$41,824	$42,700	$46,800	$36,000	$37,400	$39,000	.	.	.
Nondoctoral	.	.	.	$35,872	$38,003	$39,327	$31,613	$33,525	$35,582	$31,836	$34,000	$35,750
Total												
Doctoral	$50,326	$54,917	$60,960	$40,943	$44,711	$48,780	$36,475	$39,184	$42,700	.	.	.
Nondoctoral	$50,532	$58,176	$60,960	$37,757	$39,570	$44,426	$31,745	$34,287	$37,492	$30,933	$34,000	$39,950

Table 21. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in UNIVERSITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	526	$25,405	$95,065	1152	$18,350	$90,116	993	$18,627	$60,884	14	$30,449	$42,410
Nondoctoral	55	$27,363	$60,960	334	$21,796	$64,384	1103	$20,078	$70,364	731	$11,455	$56,450
Secular												
Doctoral	61	$38,045	$145,200	158	$27,763	$94,091	172	$29,000	$62,000	9	$32,070	$44,350
Nondoctoral	2	.	.	38	$31,741	$94,091	126	$25,956	$74,096	200	$24,000	$72,818
Religious												
Doctoral	98	$30,699	$83,864	210	$26,000	$66,930	180	$26,813	$53,479	3	.	.
Nondoctoral	4	.	.	103	$26,880	$50,640	306	$16,510	$49,778	116	$23,062	$48,585
Total												
Doctoral	685	$25,405	$145,200	1520	$18,350	$94,091	1345	$18,627	$62,000	26	$30,449	$44,350
Nondoctoral	61	$27,363	$60,960	475	$21,796	$94,091	1535	$16,510	$74,096	1047	$11,455	$72,818

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$57,675	$10,085	$56,073	$47,086	$7,370	$45,996	$39,968	$4,795	$39,359	$35,091	$3,303	$34,640
Nondoctoral	$50,976	$10,566	$52,932	$41,758	$6,744	$41,274	$35,234	$5,086	$34,318	$31,639	$5,080	$30,787
Secular												
Doctoral	$65,746	$17,808	$61,073	$49,683	$7,978	$49,798	$42,524	$5,732	$42,024	$40,241	$3,976	$41,820
Nondoctoral	.	.	.	$43,973	$11,643	$42,262	$38,426	$7,675	$37,550	$38,831	$6,276	$38,452
Religious												
Doctoral	$53,012	$12,329	$49,870	$46,820	$7,751	$46,194	$40,013	$4,863	$40,245	.	.	.
Nondoctoral	.	.	.	$37,578	$5,518	$38,723	$33,282	$4,974	$33,000	$31,470	$4,231	$32,000
Total												
Doctoral	$57,727	$11,677	$56,046	$47,319	$7,527	$46,472	$40,301	$5,003	$39,859	$36,742	$4,233	$35,748
Nondoctoral	$50,492	$10,338	$52,932	$41,029	$7,262	$40,702	$35,107	$5,467	$34,226	$32,994	$5,961	$32,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$50,727	$56,073	$63,131	$41,958	$45,996	$51,031	$36,910	$39,359	$42,300	$32,720	$34,640	$37,820
Nondoctoral	$45,632	$52,932	$60,960	$37,520	$41,274	$45,451	$31,846	$34,318	$37,800	$28,083	$30,787	$34,021
Secular												
Doctoral	$55,319	$61,073	$72,430	$45,872	$49,798	$52,679	$38,924	$42,024	$46,215	$37,972	$41,820	$43,027
Nondoctoral	.	.	.	$36,618	$42,262	$47,759	$33,382	$37,550	$42,943	$35,000	$38,452	$41,739
Religious												
Doctoral	$44,541	$49,870	$60,536	$41,824	$46,194	$52,000	$37,675	$40,245	$42,800	.	.	.
Nondoctoral	.	.	.	$32,055	$38,723	$41,600	$30,000	$33,000	$36,200	$28,702	$32,000	$34,182
Total												
Doctoral	$50,304	$56,046	$63,700	$42,000	$46,472	$51,490	$37,079	$39,859	$42,968	$32,969	$35,748	$41,000
Nondoctoral	$45,400	$52,932	$59,858	$36,900	$40,702	$44,594	$31,646	$34,226	$37,750	$28,969	$32,000	$36,164

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Table 22. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in FOUR-YEAR COLLEGES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	33	$40,000	$73,296	74	$32,850	$60,771	28	$34,020	$53,000	0	.	.
Nondoctoral	1	.	.	24	$32,782	$60,771	128	$26,972	$50,808	15	$27,000	$40,856
Secular												
Doctoral	22	$34,738	$60,723	45	$28,992	$60,177	25	$26,072	$45,101	0	.	.
Nondoctoral	3	.	.	26	$18,818	$44,882	164	$21,109	$49,765	45	$25,833	$40,000
Religious												
Doctoral	22	$26,696	$49,635	64	$28,000	$51,450	41	$26,357	$42,806	0	.	.
Nondoctoral	0	.	.	93	$20,575	$51,300	324	$18,818	$48,073	114	$18,092	$42,000
Total												
Doctoral	77	$26,696	$73,296	183	$28,000	$60,771	94	$26,072	$53,000	0	.	.
Nondoctoral	4	.	.	143	$18,818	$60,771	616	$18,818	$50,808	174	$18,092	$42,000

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$51,311	$11,866	$45,179	$45,322	$7,880	$42,688	$44,522	$5,499	$44,860	.	.	.
Nondoctoral	.	.	.	$45,086	$7,798	$43,806	$36,065	$4,915	$34,962	$32,892	$4,668	$31,008
Secular												
Doctoral	$45,039	$6,531	$44,308	$40,508	$6,336	$40,271	$35,232	$4,693	$35,100	.	.	.
Nondoctoral	.	.	.	$35,226	$5,827	$35,958	$34,183	$4,784	$34,309	$30,612	$2,675	$29,655
Religious												
Doctoral	$41,209	$5,700	$41,489	$38,142	$5,234	$38,082	$32,830	$3,893	$32,056	.	.	.
Nondoctoral	.	.	.	$34,926	$5,144	$35,405	$32,163	$4,075	$31,685	$28,051	$4,084	$27,653
Total												
Doctoral	$46,633	$9,939	$44,650	$41,627	$7,364	$40,008	$36,951	$6,821	$35,600	.	.	.
Nondoctoral	.	.	.	$36,686	$6,879	$36,833	$33,511	$4,713	$33,034	$29,130	$4,128	$28,875

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$43,000	$45,179	$64,944	$39,230	$42,688	$52,000	$39,757	$44,860	$48,274	.	.	.
Nondoctoral	.	.	.	$40,964	$43,806	$47,748	$32,620	$34,962	$38,128	$30,000	$31,008	$37,044
Secular												
Doctoral	$40,764	$44,308	$48,100	$35,020	$40,271	$44,182	$32,100	$35,100	$37,785	.	.	.
Nondoctoral	.	.	.	$32,236	$35,958	$39,183	$31,000	$34,309	$37,431	$28,875	$29,655	$32,500
Religious												
Doctoral	$38,300	$41,489	$45,300	$34,500	$38,082	$41,673	$30,000	$32,056	$35,200	.	.	.
Nondoctoral	.	.	.	$32,000	$35,405	$38,005	$29,425	$31,685	$34,346	$25,111	$27,653	$30,925
Total												
Doctoral	$41,000	$44,650	$48,168	$36,208	$40,008	$45,660	$32,000	$35,600	$41,383	.	.	.
Nondoctoral	.	.	.	$32,800	$36,833	$39,650	$30,368	$33,034	$36,362	$26,835	$28,875	$31,452

Table 23. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	286	$42,084	$95,065	588	$30,000	$90,716	549	$18,627	$60,884	12	$30,449	$39,095
Nondoctoral	5	$36,133	$59,468	127	$30,371	$64,384	405	$25,364	$70,364	267	$11,455	$56,450
Secular												
Doctoral	45	$42,850	$145,200	101	$35,251	$94,091	126	$31,713	$62,000	9	$32,070	$44,350
Nondoctoral	1	.	.	12	$32,645	$94,091	76	$25,956	$74,096	184	$25,681	$72,818
Religious												
Doctoral	24	$39,536	$83,864	56	$38,600	$65,455	52	$33,705	$51,055	1	.	.
Nondoctoral	0	.	.	11	$37,925	$45,814	50	$28,080	$43,700	22	$25,938	$48,585
Total												
Doctoral	355	$39,536	$145,200	745	$30,000	$94,091	727	$18,627	$62,000	22	$30,449	$44,350
Nondoctoral	6	$36,133	$59,468	150	$30,371	$94,091	531	$25,364	$74,096	473	$11,455	$72,818

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$59,656	$9,680	$57,800	$48,343	$7,433	$47,178	$40,235	$4,444	$39,812	$34,254	$2,566	$34,213
Nondoctoral	$46,690	$8,749	$45,632	$42,996	$6,355	$41,483	$35,800	$5,145	$34,900	$32,243	$5,135	$31,655
Secular												
Doctoral	$68,716	$19,261	$65,185	$52,156	$7,526	$51,113	$44,186	$5,299	$43,614	$40,241	$3,976	$41,820
Nondoctoral	.	.	.	$50,563	$17,293	$45,695	$41,231	$7,800	$40,383	$39,449	$6,120	$38,951
Religious												
Doctoral	$59,462	$12,126	$60,318	$48,762	$6,520	$47,947	$42,181	$3,943	$41,711	.	.	.
Nondoctoral	.	.	.	$41,957	$2,799	$42,890	$34,901	$3,929	$35,582	$32,106	$4,515	$31,836
Total												
Doctoral	$60,791	$11,843	$58,672	$48,892	$7,485	$47,826	$41,059	$4,810	$40,300	$36,685	$4,318	$35,256
Nondoctoral	$48,604	$9,122	$47,796	$43,525	$7,821	$41,778	$36,492	$5,834	$35,427	$35,040	$6,534	$34,294

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$52,609	$57,800	$64,613	$42,936	$47,178	$52,528	$37,535	$39,812	$42,200	$32,504	$34,213	$35,256
Nondoctoral	$42,258	$45,632	$49,959	$38,585	$41,483	$45,736	$32,523	$34,900	$37,988	$29,043	$31,655	$34,500
Secular												
Doctoral	$57,620	$65,185	$73,636	$48,329	$51,113	$55,763	$40,451	$43,614	$46,800	$37,972	$41,820	$43,027
Nondoctoral	.	.	.	$40,568	$45,695	$55,250	$35,017	$40,383	$45,151	$35,668	$38,951	$42,409
Religious												
Doctoral	$48,689	$60,318	$68,495	$43,785	$47,947	$54,045	$39,324	$41,711	$45,283	.	.	.
Nondoctoral	.	.	.	$39,327	$42,890	$44,337	$32,240	$35,582	$37,099	$29,640	$31,836	$33,451
Total												
Doctoral	$52,671	$58,672	$66,596	$43,510	$47,826	$53,062	$38,095	$40,300	$43,380	$32,969	$35,256	$41,000
Nondoctoral	$42,258	$47,796	$58,173	$38,723	$41,778	$45,751	$32,882	$35,427	$39,000	$30,411	$34,294	$38,684

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Table 24. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURED FACULTY in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	520	$25,405	$95,065	898	$18,350	$76,501	165	$30,444	$58,231	0	.	.
Nondoctoral	54	$27,363	$60,960	303	$21,796	$64,384	437	$20,078	$58,261	10	$27,295	$43,740
Secular												
Doctoral	64	$34,738	$145,200	114	$27,763	$73,900	20	$28,496	$49,091	0	.	.
Nondoctoral	2	.	.	31	$31,605	$60,574	56	$28,912	$50,000	0	.	.
Religious												
Doctoral	89	$30,699	$83,864	185	$26,000	$66,930	38	$27,299	$50,192	0	.	.
Nondoctoral	4	.	.	118	$24,545	$51,300	135	$18,818	$49,778	2	.	.
Total												
Doctoral	673	$25,405	$145,200	1197	$18,350	$76,501	223	$27,299	$58,231	0	.	.
Nondoctoral	60	$27,363	$60,960	452	$21,796	$64,384	628	$18,818	$58,261	12	$27,295	$48,585

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$57,405	$10,376	$55,729	$47,251	$7,457	$46,104	$40,935	$5,950	$39,764	.	.	.
Nondoctoral	$50,770	$10,606	$52,932	$42,105	$6,889	$41,750	$36,653	$5,081	$35,584	$33,430	$5,593	$32,639
Secular												
Doctoral	$61,180	$17,915	$58,646	$47,385	$7,564	$48,399	$38,729	$5,976	$38,981	.	.	.
Nondoctoral	.	.	.	$42,438	$6,445	$41,550	$38,150	$5,461	$37,970	.	.	.
Religious												
Doctoral	$52,139	$12,740	$48,063	$46,111	$8,096	$46,100	$41,187	$5,565	$41,293	.	.	.
Nondoctoral	.	.	.	$37,968	$5,231	$38,181	$34,390	$5,538	$33,739	.	.	.
Total												
Doctoral	$57,068	$11,807	$55,478	$47,087	$7,574	$46,364	$40,780	$5,899	$40,152	.	.	.
Nondoctoral	$50,299	$10,361	$52,641	$41,048	$6,709	$40,859	$36,300	$5,320	$35,377	$34,907	$6,686	$32,796

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$50,532	$55,729	$63,151	$41,777	$46,104	$51,575	$36,567	$39,764	$44,350	.	.	.
Nondoctoral	$45,632	$52,932	$60,960	$37,895	$41,750	$45,721	$33,153	$35,584	$39,291	$28,244	$32,639	$39,300
Secular												
Doctoral	$50,054	$58,646	$69,441	$42,085	$48,399	$51,538	$34,053	$38,981	$42,540	.	.	.
Nondoctoral	.	.	.	$38,015	$41,550	$47,619	$33,236	$37,970	$42,266	.	.	.
Religious												
Doctoral	$42,207	$48,063	$60,536	$40,441	$46,100	$50,952	$39,259	$41,293	$45,500	.	.	.
Nondoctoral	.	.	.	$34,619	$38,181	$41,986	$30,676	$33,739	$36,739	.	.	.
Total												
Doctoral	$49,500	$55,478	$63,455	$41,667	$46,364	$51,528	$36,567	$40,152	$44,350	.	.	.
Nondoctoral	$43,910	$52,641	$59,663	$36,963	$40,859	$44,429	$32,632	$35,377	$39,223	$29,335	$32,796	$39,300

Table 25. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURE TRACK/NONTENURED FACULTY in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	29	$36,500	$67,295	272	$32,000	$90,716	715	$22,435	$55,737	2	.	.
Nondoctoral	1	.	.	31	$26,160	$56,391	471	$24,381	$49,504	174	$22,336	$46,020
Secular												
Doctoral	2	.	.	25	$34,571	$69,136	91	$26,072	$62,000	0	.	.
Nondoctoral	0	.	.	2	.	.	55	$27,818	$45,287	51	$25,681	$39,682
Religious												
Doctoral	10	$36,900	$77,600	65	$27,327	$65,455	145	$26,357	$53,479	0	.	.
Nondoctoral	0	.	.	49	$27,500	$46,260	285	$17,621	$43,000	100	$22,500	$41,000
Total												
Doctoral	41	$36,500	$79,936	362	$27,327	$90,716	951	$22,435	$62,000	2	.	.
Nondoctoral	1	.	.	82	$26,160	$56,391	811	$17,621	$49,504	325	$22,336	$46,020

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$54,265	$7,712	$54,000	$45,896	$6,872	$45,012	$40,075	$4,368	$39,500	.	.	.
Nondoctoral	.	.	.	$39,121	$6,102	$39,148	$34,287	$4,813	$33,155	$31,727	$4,592	$30,507
Secular												
Doctoral	.	.	.	$49,602	$8,795	$48,360	$40,590	$6,270	$40,488	.	.	.
Nondoctoral	.	.	.	.	.	.	$33,756	$5,189	$31,782	$32,745	$4,154	$34,014
Religious												
Doctoral	$52,332	$14,118	$50,018	$42,838	$7,872	$42,000	$38,615	$5,141	$39,000	.	.	.
Nondoctoral	.	.	.	$35,303	$4,180	$35,900	$31,819	$3,917	$31,613	$29,268	$3,899	$28,753
Total												
Doctoral	$54,314	$10,215	$53,669	$45,603	$7,357	$44,962	$39,901	$4,732	$39,500	.	.	.
Nondoctoral	.	.	.	$36,746	$5,280	$37,134	$33,384	$4,686	$32,793	$31,130	$4,499	$30,140

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$49,091	$54,000	$59,000	$41,548	$45,012	$49,467	$37,057	$39,500	$42,300	.	.	.
Nondoctoral	.	.	.	$36,000	$39,148	$41,225	$31,128	$33,155	$36,600	$28,249	$30,507	$34,104
Secular												
Doctoral	.	.	.	$42,050	$48,360	$57,200	$36,205	$40,488	$44,238	.	.	.
Nondoctoral	.	.	.	.	.	.	$30,030	$31,782	$36,859	$28,875	$34,014	$36,164
Religious												
Doctoral	$39,300	$50,018	$56,500	$37,570	$42,000	$45,900	$36,000	$39,000	$42,000	.	.	.
Nondoctoral	.	.	.	$32,000	$35,900	$38,538	$29,218	$31,613	$34,200	$26,050	$28,753	$32,000
Total												
Doctoral	$49,000	$53,669	$59,000	$40,851	$44,962	$49,187	$37,000	$39,500	$42,304	.	.	.
Nondoctoral	.	.	.	$33,200	$37,134	$39,430	$30,350	$32,793	$35,675	$28,000	$30,140	$34,000

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Table 26. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for NONTENURE TRACK FACULTY in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	11	$45,300	$75,551	65	$34,461	$68,113	142	$18,627	$60,884	12	$30,449	$39,095
Nondoctoral	1	.	.	26	$34,500	$61,364	338	$24,018	$70,364	571	$11,455	$56,450
Secular												
Doctoral	0	.	.	19	$35,251	$59,565	45	$31,713	$60,194	4	.	.
Nondoctoral	0	.	.	7	$32,645	$94,091	59	$25,956	$67,091	75	$24,000	$72,818
Religious												
Doctoral	5	$40,000	$50,109	7	$32,000	$54,111	26	$28,000	$46,350	3	.	.
Nondoctoral	0	.	.	9	$26,880	$41,114	83	$25,100	$41,727	76	$18,092	$42,000
Total												
Doctoral	16	$40,000	$75,551	91	$32,000	$68,113	213	$18,627	$60,884	19	$30,449	$42,000
Nondoctoral	1	.	.	42	$26,880	$94,091	480	$24,018	$70,364	722	$11,455	$72,818

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$60,444	$11,142	$56,100	$47,450	$8,546	$45,348	$39,183	$5,678	$39,247	$34,487	$2,762	$34,213
Nondoctoral	.	.	.	$42,607	$6,274	$41,133	$34,852	$5,033	$34,063	$31,571	$5,181	$30,809
Secular												
Doctoral	.	.	.	$46,403	$7,318	$47,000	$42,124	$5,452	$42,157	.	.	.
Nondoctoral	.	.	.	$51,576	$22,652	$41,923	$35,563	$6,059	$34,604	$37,630	$8,018	$36,400
Religious												
Doctoral	$44,424	$3,863	$44,541	$40,490	$7,830	$41,080	$38,098	$5,496	$39,531	.	.	.
Nondoctoral	.	.	.	$32,142	$5,417	$32,000	$32,313	$3,867	$32,000	$30,372	$5,223	$31,000
Total												
Doctoral	$55,438	$12,065	$51,645	$46,696	$8,376	$45,348	$39,672	$5,737	$39,575	$35,400	$3,617	$34,600
Nondoctoral	.	.	.	$41,859	$11,917	$40,060	$34,500	$5,088	$33,976	$32,074	$5,863	$31,396

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$50,000	$56,100	$71,596	$42,000	$45,348	$51,000	$36,000	$39,247	$42,043	$32,504	$34,213	$36,658
Nondoctoral	.	.	.	$37,149	$41,133	$45,736	$31,799	$34,063	$37,339	$28,083	$30,809	$33,962
Secular												
Doctoral	.	.	.	$41,000	$47,000	$51,500	$38,805	$42,157	$45,000	.	.	.
Nondoctoral	.	.	.	$35,591	$41,923	$71,182	$32,158	$34,604	$38,563	$33,215	$36,400	$40,000
Religious												
Doctoral	$41,885	$44,541	$45,585	$32,500	$41,080	$45,532	$32,000	$39,531	$42,545	.	.	.
Nondoctoral	.	.	.	$27,138	$32,000	$36,637	$29,016	$32,000	$35,095	$27,000	$31,000	$34,432
Total												
Doctoral	$45,443	$51,645	$67,009	$41,080	$45,348	$51,300	$36,243	$39,575	$43,312	$32,289	$34,600	$38,350
Nondoctoral	.	.	.	$36,295	$40,060	$45,371	$31,475	$33,976	$37,093	$28,083	$31,396	$35,000

Table 27. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FACULTY WITH UNDERGRADUATE TEACHING RESPONSIBILITIES in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	90	$32,164	$95,065	322	$32,000	$64,612	373	$20,124	$60,884	10	$31,557	$38,350
Nondoctoral	40	$27,363	$60,960	264	$21,796	$60,771	1065	$20,078	$52,502	647	$11,455	$50,076
Secular												
Doctoral	16	$37,915	$60,234	39	$28,992	$60,177	63	$28,496	$50,000	2	.	.
Nondoctoral	4	.	.	48	$18,818	$53,636	222	$21,109	$50,000	114	$24,000	$44,740
Religious												
Doctoral	40	$26,696	$78,930	112	$26,000	$65,455	110	$26,500	$52,500	2	.	.
Nondoctoral	4	.	.	163	$20,575	$46,882	568	$16,510	$49,778	216	$18,092	$42,000
Total												
Doctoral	146	$26,696	$95,065	473	$26,000	$65,455	546	$20,124	$60,884	14	$31,557	$41,820
Nondoctoral	48	$25,773	$60,960	475	$18,818	$60,771	1855	$16,510	$52,502	977	$11,455	$50,076

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$52,093	$10,292	$50,477	$43,664	$6,054	$42,469	$39,362	$5,154	$38,964	$34,703	$2,144	$34,640
Nondoctoral	$50,594	$11,176	$52,932	$41,271	$6,545	$41,197	$34,848	$4,649	$34,000	$31,093	$4,530	$30,254
Secular												
Doctoral	$47,225	$6,971	$46,143	$42,207	$7,465	$40,977	$38,705	$4,854	$38,160	.	.	.
Nondoctoral	.	.	.	$38,169	$6,909	$37,976	$34,732	$5,347	$34,283	$33,049	$4,028	$33,424
Religious												
Doctoral	$45,087	$10,154	$42,046	$40,976	$7,354	$39,872	$37,289	$5,565	$37,863	.	.	.
Nondoctoral	.	.	.	$35,807	$5,074	$36,876	$32,548	$4,538	$32,200	$29,466	$4,212	$29,640
Total												
Doctoral	$49,640	$10,386	$48,147	$42,907	$6,592	$42,000	$38,869	$5,261	$38,500	$35,561	$3,166	$34,848
Nondoctoral	$48,925	$11,189	$50,532	$39,082	$6,614	$39,019	$34,130	$4,818	$33,488	$30,962	$4,515	$30,397

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$45,000	$50,477	$58,176	$39,270	$42,469	$47,339	$36,009	$38,964	$41,872	$32,969	$34,640	$35,496
Nondoctoral	$47,816	$52,932	$60,960	$37,037	$41,197	$44,731	$31,820	$34,000	$37,365	$28,000	$30,254	$33,619
Secular												
Doctoral	$41,818	$46,143	$52,845	$36,774	$40,977	$49,070	$35,260	$38,160	$42,725	.	.	.
Nondoctoral	.	.	.	$34,344	$37,976	$41,305	$30,980	$34,283	$38,326	$29,655	$33,424	$35,875
Religious												
Doctoral	$38,823	$42,046	$48,899	$35,474	$39,872	$44,864	$34,000	$37,863	$40,999	.	.	.
Nondoctoral	.	.	.	$32,000	$36,876	$39,300	$29,578	$32,200	$35,000	$26,375	$29,640	$32,531
Total												
Doctoral	$42,007	$48,147	$54,835	$38,470	$42,000	$46,550	$35,836	$38,500	$41,739	$32,969	$34,848	$37,820
Nondoctoral	$41,237	$50,532	$59,072	$35,448	$39,019	$43,049	$31,000	$33,488	$36,738	$28,000	$30,397	$33,712

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Table 28. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FACULTY WITH GRADUATE TEACHING RESPONSIBILITIES in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	188	$35,223	$91,975	281	$31,982	$90,716	151	$18,627	$53,591	0	.	.
Nondoctoral	3	.	.	22	$33,079	$61,364	48	$30,068	$65,455	43	$21,044	$46,020
Secular												
Doctoral	21	$35,446	$79,936	35	$27,763	$61,507	29	$33,901	$62,000	1	.	.
Nondoctoral	1	.	.	3	.	.	12	$33,382	$46,683	15	$34,650	$72,818
Religious												
Doctoral	28	$35,090	$83,864	57	$30,636	$64,473	18	$26,357	$47,600	0	.	.
Nondoctoral	0	.	.	3	.	.	13	$27,040	$41,727	2	.	.
Total												
Doctoral	237	$35,090	$91,975	373	$27,763	$90,716	198	$18,627	$62,000	1	.	.
Nondoctoral	4	.	.	28	$33,079	$61,364	73	$27,040	$65,455	60	$21,044	$72,818

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$60,588	$9,562	$59,679	$49,152	$7,801	$47,760	$41,059	$5,119	$40,525	.	.	.
Nondoctoral	.	.	.	$47,138	$7,969	$46,909	$38,866	$6,766	$37,137	$34,879	$6,021	$32,727
Secular												
Doctoral	$60,186	$11,730	$58,672	$48,577	$7,729	$48,910	$45,465	$5,293	$45,325	.	.	.
Nondoctoral	.	.	.	.	.	.	$40,740	$4,996	$42,715	$45,215	$11,961	$40,000
Religous												
Doctoral	$55,388	$13,735	$53,420	$47,627	$7,702	$47,400	$38,954	$4,642	$38,266	.	.	.
Nondoctoral	.	.	.	.	.	.	$35,552	$4,117	$36,108	.	.	.
Total												
Doctoral	$59,938	$10,416	$58,909	$48,865	$7,778	$47,810	$41,513	$5,371	$40,746	.	.	.
Nondoctoral	.	.	.	$45,575	$7,918	$44,201	$38,584	$6,246	$37,375	$37,667	$9,068	$36,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$53,627	$59,679	$67,435	$43,712	$47,760	$53,579	$38,329	$40,525	$43,805	.	.	.
Nondoctoral	.	.	.	$40,773	$46,909	$51,959	$35,081	$37,137	$40,558	$31,091	$32,727	$40,333
Secular												
Doctoral	$56,687	$58,672	$68,006	$44,247	$48,910	$53,100	$42,545	$45,325	$46,800	.	.	.
Nondoctoral	.	.	.	.	.	.	$35,926	$42,715	$44,899	$36,400	$40,000	$55,043
Religious												
Doctoral	$45,060	$53,420	$63,910	$42,461	$47,400	$54,025	$37,500	$38,266	$41,727	.	.	.
Nondoctoral	.	.	.	.	.	.	$32,849	$36,108	$37,650	.	.	.
Total												
Doctoral	$52,993	$58,909	$67,271	$43,707	$47,810	$53,579	$38,399	$40,746	$44,907	.	.	.
Nondoctoral	.	.	.	$38,832	$44,201	$51,245	$34,650	$37,375	$41,727	$31,809	$36,000	$41,327

Table 29. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FACULTY WITH BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	238	$25,405	$92,914	570	$18,350	$79,170	484	$29,602	$56,015	4	.	.
Nondoctoral	12	$41,045	$60,960	68	$30,371	$64,384	127	$27,817	$70,364	55	$21,651	$56,450
Secular												
Doctoral	37	$34,738	$145,200	109	$32,000	$94,091	91	$29,420	$57,346	5	$36,530	$44,350
Nondoctoral	0	.	.	8	$32,645	$60,574	53	$25,956	$74,096	108	$29,950	$52,200
Religious												
Doctoral	47	$30,699	$81,140	93	$27,327	$66,930	79	$27,937	$53,479	1	.	.
Nondoctoral	0	.	.	20	$28,718	$50,640	32	$25,364	$40,200	7	$32,000	$41,000
Total												
Doctoral	322	$25,405	$145,200	772	$18,350	$94,091	654	$27,937	$57,346	10	$30,449	$44,350
Nondoctoral	12	$41,045	$60,960	96	$28,718	$64,384	212	$25,364	$74,096	170	$21,651	$56,450

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$56,174	$9,475	$54,250	$47,302	$7,205	$46,069	$40,294	$4,446	$39,573	.	.	.
Nondoctoral	$53,225	$7,915	$53,414	$42,839	$7,120	$41,433	$37,117	$6,423	$36,000	$35,400	$7,317	$33,683
Secular												
Doctoral	$67,537	$21,922	$61,525	$48,731	$8,459	$48,642	$42,460	$6,012	$42,025	$41,055	$3,543	$43,027
Nondoctoral	.	.	.	$42,927	$8,791	$42,879	$40,363	$8,146	$39,694	$41,059	$4,351	$40,883
Religious												
Doctoral	$52,207	$11,260	$48,646	$46,595	$7,462	$45,540	$40,454	$4,831	$41,000	.	.	.
Nondoctoral	.	.	.	$38,856	$6,213	$40,350	$34,184	$4,038	$34,063	$36,307	$3,137	$36,000
Total												
Doctoral	$56,901	$12,450	$54,340	$47,419	$7,437	$46,564	$40,614	$4,790	$40,000	$38,337	$4,980	$38,533
Nondoctoral	$53,225	$7,915	$53,414	$42,017	$7,199	$41,433	$37,486	$6,870	$36,196	$39,032	$6,056	$39,306

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$50,490	$54,250	$60,960	$42,382	$46,069	$51,191	$37,451	$39,573	$42,489	.	.	.
Nondoctoral	$46,109	$53,414	$60,960	$37,978	$41,433	$47,000	$33,000	$36,000	$40,000	$30,510	$33,683	$38,222
Secular												
Doctoral	$55,118	$61,525	$73,636	$44,560	$48,642	$52,500	$38,864	$42,025	$46,702	$37,972	$43,027	$43,396
Nondoctoral	.	.	.	$36,365	$42,879	$45,854	$34,604	$39,694	$43,133	$38,132	$40,883	$43,548
Religious												
Doctoral	$44,541	$48,646	$60,000	$41,770	$45,540	$51,320	$38,082	$41,000	$43,508	.	.	.
Nondoctoral	.	.	.	$33,742	$40,350	$43,535	$31,000	$34,063	$37,312	$33,900	$36,000	$39,750
Total												
Doctoral	$49,420	$54,340	$61,410	$42,349	$46,564	$51,572	$37,625	$40,000	$43,100	$33,854	$38,533	$43,027
Nondoctoral	$46,109	$53,414	$60,960	$37,273	$41,433	$45,433	$33,150	$36,196	$40,316	$35,341	$39,306	$42,514

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Table 30. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	48	$32,164	$73,296	141	$32,000	$61,000	86	$22,435	$53,000	0	.	.
Nondoctoral	9	$27,363	$53,770	92	$21,796	$60,771	347	$20,078	$50,808	118	$23,073	$43,344
Secular												
Doctoral	11	$37,915	$56,984	36	$28,992	$60,177	26	$28,496	$45,101	0	.	.
Nondoctoral	4	.	.	28	$18,818	$52,035	144	$21,109	$49,765	38	$24,000	$39,224
Religious												
Doctoral	35	$26,696	$78,930	77	$27,327	$55,897	57	$26,500	$52,500	0	.	.
Nondoctoral	4	.	.	121	$20,575	$46,123	361	$17,621	$49,778	132	$18,092	$42,000
Total												
Doctoral	94	$26,696	$78,930	254	$27,327	$61,000	169	$22,435	$53,000	0	.	.
Nondoctoral	17	$25,773	$53,770	241	$18,818	$60,771	852	$17,621	$50,808	288	$18,092	$43,344

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$49,495	$9,550	$46,600	$42,063	$5,674	$40,851	$38,719	$5,987	$37,985	.	.	.
Nondoctoral	$32,799	$8,666	$27,766	$39,364	$7,776	$39,485	$34,217	$4,491	$33,518	$30,445	$3,971	$29,667
Secular												
Doctoral	$45,771	$6,223	$44,394	$41,648	$6,605	$41,672	$36,186	$3,953	$36,536	.	.	.
Nondoctoral	.	.	.	$35,142	$6,291	$35,408	$34,053	$5,121	$34,402	$31,621	$3,562	$31,800
Religious												
Doctoral	$45,581	$10,164	$41,885	$39,110	$5,978	$38,470	$35,866	$5,263	$35,200	.	.	.
Nondoctoral	.	.	.	$34,563	$4,946	$34,699	$32,668	$4,633	$32,341	$28,195	$4,118	$27,546
Total												
Doctoral	$47,602	$9,582	$45,097	$41,109	$6,029	$40,422	$37,367	$5,622	$36,818	.	.	.
Nondoctoral	$36,461	$8,668	$37,100	$36,463	$6,698	$36,618	$33,533	$4,716	$33,103	$29,569	$4,189	$29,450

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$42,212	$46,600	$54,351	$38,000	$40,851	$45,763	$35,000	$37,985	$42,000	.	.	.
Nondoctoral	$27,668	$27,766	$35,000	$35,618	$39,485	$43,981	$31,450	$33,518	$36,353	$27,810	$29,667	$33,127
Secular												
Doctoral	$41,043	$44,394	$52,790	$36,568	$41,672	$45,068	$32,585	$36,536	$37,785	.	.	.
Nondoctoral	.	.	.	$32,125	$35,408	$38,731	$29,880	$34,402	$37,639	$29,655	$31,800	$33,908
Religious												
Doctoral	$38,845	$41,885	$49,635	$34,619	$38,470	$43,000	$31,971	$35,200	$39,290	.	.	.
Nondoctoral	.	.	.	$31,000	$34,699	$38,027	$29,700	$32,341	$35,131	$25,000	$27,546	$31,310
Total												
Doctoral	$40,835	$45,097	$52,790	$36,758	$40,422	$45,000	$34,000	$36,818	$40,482	.	.	.
Nondoctoral	$27,756	$37,100	$41,506	$32,055	$36,618	$40,262	$30,375	$33,103	$36,335	$26,960	$29,450	$32,550

Table 31. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	498	$25,405	$95,065	1075	$30,000	$90,716	920	$18,627	$60,884	14	$30,449	$42,410
Nondoctoral	30	$35,757	$60,960	258	$29,120	$64,384	871	$25,364	$70,364	606	$11,455	$56,450
Secular												
Doctoral	73	$34,738	$145,200	169	$27,763	$94,091	175	$26,072	$62,000	9	$32,070	$44,350
Nondoctoral	1	.	.	36	$31,741	$94,091	152	$25,956	$74,096	208	$25,681	$72,818
Religious												
Doctoral	83	$30,699	$83,864	192	$30,376	$66,930	158	$26,357	$53,479	3	.	..
Nondoctoral	0	.	.	70	$26,149	$51,300	231	$16,510	$49,441	95	$21,175	$48,585
Total												
Doctoral	654	$25,405	$145,200	1436	$27,763	$94,091	1253	$18,627	$62,000	26	$30,449	$44,350
Nondoctoral	31	$35,757	$60,960	364	$26,149	$94,091	1254	$16,510	$74,096	909	$11,455	$72,818

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$58,284	$9,973	$56,805	$47,670	$7,321	$46,475	$40,258	$4,750	$39,578	$35,091	$3,303	$34,640
Nondoctoral	$51,477	$7,021	$52,036	$42,635	$6,226	$41,454	$35,708	$5,260	$34,730	$31,897	$5,111	$31,018
Secular												
Doctoral	$62,471	$18,184	$60,035	$49,021	$8,342	$49,091	$42,500	$5,923	$42,157	$40,241	$3,976	$41,820
Nondoctoral	.	.	.	$44,524	$11,453	$42,262	$38,305	$7,274	$37,186	$38,405	$6,506	$38,147
Religious												
Doctoral	$53,376	$12,388	$49,739	$47,235	$7,653	$46,700	$39,960	$4,976	$40,305	.	.	.
Nondoctoral	.	.	.	$39,137	$5,188	$39,327	$33,169	$4,626	$32,934	$32,080	$4,025	$32,000
Total												
Doctoral	$58,129	$11,681	$56,471	$47,771	$7,502	$46,932	$40,534	$5,018	$40,000	$36,742	$4,233	$35,748
Nondoctoral	$51,693	$7,007	$52,350	$42,149	$6,905	$41,184	$35,555	$5,612	$34,472	$33,405	$6,013	$32,100

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$51,178	$56,805	$64,000	$42,367	$46,475	$51,951	$37,068	$39,578	$42,636	$32,720	$34,640	$37,820
Nondoctoral	$49,959	$52,036	$58,176	$38,239	$41,454	$45,828	$32,000	$34,730	$38,208	$28,560	$31,018	$34,373
Secular												
Doctoral	$51,660	$60,035	$71,256	$44,560	$49,091	$52,675	$39,075	$42,157	$46,404	$37,972	$41,820	$43,027
Nondoctoral	.	.	.	$38,298	$42,262	$47,689	$33,058	$37,186	$42,617	$34,479	$38,147	$41,739
Religious												
Doctoral	$44,831	$49,739	$61,364	$42,000	$46,700	$52,963	$37,500	$40,305	$43,100	.	.	.
Nondoctoral	.	.	.	$36,800	$39,327	$42,890	$30,000	$32,934	$36,100	$29,120	$32,000	$35,000
Total												
Doctoral	$50,532	$56,471	$64,227	$42,406	$46,932	$52,089	$37,319	$40,000	$43,285	$32,969	$35,748	$41,000
Nondoctoral	$49,959	$52,350	$58,176	$37,958	$41,184	$45,433	$31,824	$34,472	$38,208	$29,200	$32,100	$36,400

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Table 32. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	282	$38,464	$95,065	526	$30,000	$75,100	509	$18,627	$60,884	10	$31,557	$39,095
Nondoctoral	2	.	.	94	$30,371	$64,384	281	$27,040	$70,364	187	$24,000	$56,450
Secular												
Doctoral	50	$42,850	$145,200	92	$27,763	$94,091	126	$31,713	$62,000	6	$32,070	$44,350
Nondoctoral	1	.	.	12	$32,645	$94,091	61	$25,956	$74,096	156	$25,681	$65,148
Religious												
Doctoral	23	$40,439	$83,864	68	$31,667	$66,930	36	$26,813	$48,700	2	.	.
Nondoctoral	0	.	.	11	$41,200	$50,640	17	$24,982	$43,700	12	$24,423	$48,585
Total												
Doctoral	355	$38,464	$145,200	686	$27,763	$94,091	671	$18,627	$62,000	18	$31,557	$44,350
Nondoctoral	3	.	.	117	$30,371	$94,091	359	$24,982	$74,096	355	$24,000	$65,148

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$60,641	$9,898	$59,114	$48,955	$7,320	$47,724	$40,614	$4,707	$39,985	$34,510	$2,489	$34,213
Nondoctoral	.	.	.	$43,477	$6,621	$41,645	$36,069	$5,606	$35,242	$32,733	$5,391	$32,000
Secular												
Doctoral	$66,987	$18,964	$61,575	$51,699	$8,230	$50,446	$43,585	$5,348	$42,719	$39,558	$4,847	$40,500
Nondoctoral	.	.	.	$49,623	$17,763	$44,495	$40,544	$8,513	$38,536	$39,442	$5,835	$39,420
Religious												
Doctoral	$65,853	$10,326	$64,720	$49,738	$7,620	$49,729	$41,201	$6,922	$43,708	.	.	.
Nondoctoral	.	.	.	$44,296	$2,453	$43,680	$34,302	$6,266	$37,042	$32,886	$6,310	$33,000
Total												
Doctoral	$61,873	$11,836	$59,674	$49,401	$7,525	$48,502	$41,204	$5,096	$40,488	$36,017	$4,144	$34,640
Nondoctoral	.	.	.	$44,184	$8,310	$42,304	$36,746	$6,448	$35,613	$35,686	$6,519	$34,717

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$53,244	$59,114	$67,211	$43,884	$47,724	$53,182	$38,075	$39,985	$42,546	$32,720	$34,213	$35,017
Nondoctoral	.	.	.	$38,585	$41,645	$47,106	$32,664	$35,242	$38,357	$29,463	$32,000	$34,792
Secular												
Doctoral	$55,309	$61,575	$73,540	$47,739	$50,446	$54,882	$40,000	$42,719	$46,639	$36,530	$40,500	$43,396
Nondoctoral	.	.	.	$37,551	$44,495	$54,167	$34,367	$38,536	$44,213	$35,670	$39,420	$42,557
Religious												
Doctoral	$60,100	$64,720	$75,600	$46,230	$49,729	$55,050	$40,415	$43,708	$45,600	.	.	.
Nondoctoral	.	.	.	$42,891	$43,680	$45,414	$27,000	$37,042	$37,500	$29,380	$33,000	$35,200
Total												
Doctoral	$53,863	$59,674	$67,811	$44,357	$48,502	$53,579	$38,329	$40,488	$43,675	$32,720	$34,640	$38,350
Nondoctoral	.	.	.	$38,880	$42,304	$47,106	$33,140	$35,613	$39,000	$31,255	$34,717	$39,618

Table 33. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	62	$50,111	$100,465	182	$22,428	$93,501	140	$39,722	$71,171	0	.	.
Nondoctoral	5	$63,215	$73,160	47	$40,067	$74,276	168	$33,000	$71,208	89	$14,000	$61,204
Secular												
Doctoral	59	$42,458	$177,467	146	$33,933	$90,322	137	$31,866	$75,778	1	.	.
Nondoctoral	1	.	.	41	$23,000	$115,000	142	$25,800	$82,000	101	$29,333	$79,625
Religious												
Doctoral	24	$42,888	$99,171	94	$37,126	$81,803	86	$32,214	$65,363	1	.	.
Nondoctoral	1	.	.	16	$31,960	$62,700	127	$29,036	$60,840	40	$29,850	$51,333
Total												
Doctoral	145	$42,458	$177,467	422	$22,428	$93,501	363	$31,866	$75,778	2	.	.
Nondoctoral	7	$31,500	$73,160	104	$23,000	$115,000	437	$25,800	$82,000	230	$14,000	$79,625

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$75,118	$11,942	$76,339	$60,550	$9,951	$60,447	$53,088	$6,176	$53,365	.	.	.
Nondoctoral	$66,307	$3,986	$65,047	$56,727	$9,303	$55,713	$49,113	$6,627	$48,351	$41,932	$6,740	$41,683
Secular												
Doctoral	$74,609	$22,820	$71,710	$58,839	$9,532	$59,987	$50,842	$6,980	$50,508	.	.	.
Nondoctoral	.	.	.	$51,838	$15,122	$49,775	$44,103	$8,570	$42,383	$43,567	$7,626	$42,900
Religious												
Doctoral	$72,096	$18,149	$75,227	$57,269	$11,396	$58,497	$48,510	$7,684	$50,056	.	.	.
Nondoctoral	.	.	.	$46,181	$9,094	$46,256	$40,195	$6,967	$37,889	$39,186	$4,394	$39,698
Total												
Doctoral	$74,411	$17,997	$73,698	$59,227	$10,209	$59,682	$51,155	$7,068	$51,333	.	.	.
Nondoctoral	$60,077	$13,422	$63,983	$53,177	$12,392	$51,830	$44,893	$8,252	$44,223	$42,172	$6,970	$41,973

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$65,958	$76,339	$84,152	$54,253	$60,447	$67,380	$48,443	$53,365	$56,777	.	.	.
Nondoctoral	$63,983	$65,047	$66,132	$50,316	$55,713	$63,435	$44,213	$48,351	$54,003	$37,004	$41,683	$47,056
Secular												
Doctoral	$57,644	$71,710	$86,625	$51,552	$59,987	$64,234	$46,506	$50,508	$54,861	.	.	.
Nondoctoral	.	.	.	$45,266	$49,775	$55,026	$37,889	$42,383	$51,193	$38,133	$42,900	$46,859
Religious												
Doctoral	$54,682	$75,227	$86,042	$49,034	$58,497	$66,462	$44,446	$50,056	$52,800	.	.	.
Nondoctoral	.	.	.	$39,498	$46,256	$52,843	$35,699	$37,889	$43,247	$36,749	$39,698	$41,647
Total												
Doctoral	$63,140	$73,698	$84,152	$52,403	$59,682	$65,581	$47,428	$51,333	$55,080	.	.	.
Nondoctoral	$57,500	$63,983	$66,132	$46,342	$51,830	$59,179	$38,020	$44,223	$50,852	$37,004	$41,973	$45,846

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Table 34. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in the MIDWESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	142	$42,326	$116,191	323	$36,667	$91,789	332	$22,766	$74,414	5	$39,991	$51,834
Nondoctoral	8	$43,703	$65,719	111	$35,591	$71,972	299	$31,000	$58,257	209	$22,902	$47,398
Secular												
Doctoral	15	$46,500	$146,000	26	$42,802	$115,000	38	$34,828	$70,090	5	$44,648	$54,206
Nondoctoral	0	.	.	10	$38,628	$59,437	97	$33,303	$90,562	109	$31,574	$61,880
Religious												
Doctoral	45	$39,490	$102,500	90	$34,222	$75,656	58	$32,389	$59,522	1	.	.
Nondoctoral	2	.	.	120	$25,147	$57,300	313	$20,179	$53,411	117	$22,112	$59,382
Total												
Doctoral	202	$39,490	$146,000	439	$34,222	$115,000	428	$22,766	$74,414	11	$39,991	$54,206
Nondoctoral	10	$43,703	$65,719	241	$25,147	$71,972	709	$20,179	$90,562	435	$22,112	$61,880

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$71,479	$14,387	$68,340	$58,627	$9,223	$56,875	$49,013	$5,798	$48,604	$45,442	$4,560	$46,224
Nondoctoral	$54,882	$8,699	$53,402	$51,134	$6,993	$50,624	$42,138	$4,874	$41,433	$36,357	$4,612	$35,878
Secular												
Doctoral	$69,636	$24,351	$64,521	$60,120	$14,224	$58,105	$52,325	$9,095	$52,004	$50,179	$4,330	$52,589
Nondoctoral	.	.	.	$45,854	$5,535	$44,616	$47,141	$7,976	$45,603	$48,011	$7,084	$49,429
Religious												
Doctoral	$59,641	$13,677	$56,571	$54,568	$9,146	$53,796	$48,054	$6,989	$49,209	.	.	.
Nondoctoral	.	.	.	$44,879	$6,727	$45,407	$39,855	$5,031	$39,517	$34,991	$5,272	$34,833
Total												
Doctoral	$68,705	$15,854	$64,779	$57,883	$9,697	$56,569	$49,177	$6,389	$48,857	$47,226	$5,019	$46,410
Nondoctoral	$53,628	$8,144	$50,741	$47,800	$7,454	$47,690	$41,815	$5,950	$41,067	$38,910	$7,628	$37,281

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$61,783	$68,340	$81,399	$52,244	$56,875	$63,740	$45,430	$48,604	$51,479	$42,289	$46,224	$46,872
Nondoctoral	$47,755	$53,402	$63,660	$45,321	$50,624	$55,270	$39,111	$41,433	$44,780	$33,000	$35,878	$40,000
Secular												
Doctoral	$55,996	$64,521	$70,425	$51,273	$58,105	$63,558	$47,320	$52,004	$59,016	$46,410	$52,589	$53,040
Nondoctoral	.	.	.	$43,053	$44,616	$47,890	$42,779	$45,603	$48,840	$42,147	$49,429	$52,846
Religious												
Doctoral	$50,417	$56,571	$61,992	$47,592	$53,796	$60,194	$42,484	$49,209	$53,065	.	.	.
Nondoctoral	.	.	.	$40,278	$45,407	$49,891	$36,661	$39,517	$42,938	$32,242	$34,833	$37,797
Total												
Doctoral	$58,542	$64,779	$76,371	$51,447	$56,569	$63,371	$45,347	$48,857	$52,159	$42,289	$46,410	$52,589
Nondoctoral	$47,151	$50,741	$61,800	$43,053	$47,690	$52,678	$37,908	$41,067	$44,901	$33,616	$37,281	$42,081

Table 35. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in the SOUTHERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	208	$31,051	$99,050	526	$39,111	$110,875	410	$27,420	$69,667	9	$37,215	$47,783
Nondoctoral	10	$33,444	$72,683	140	$26,640	$78,692	620	$24,540	$86,000	359	$26,435	$68,995
Secular												
Doctoral	10	$58,789	$97,700	30	$42,778	$84,500	24	$38,760	$60,000	0	.	.
Nondoctoral	2	.	.	10	$39,128	$58,201	53	$31,724	$53,057	26	$31,142	$48,500
Religious												
Doctoral	29	$32,628	$96,470	51	$31,778	$78,800	42	$34,201	$54,060	0	.	.
Nondoctoral	0	.	.	26	$30,992	$48,767	132	$29,822	$52,691	45	$27,500	$46,139
Total												
Doctoral	247	$31,051	$99,050	607	$31,778	$110,875	476	$27,420	$69,667	9	$37,215	$47,783
Nondoctoral	12	$33,444	$72,683	176	$26,640	$78,692	805	$24,540	$86,000	430	$26,435	$68,995

	RANK											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$66,853	$10,781	$66,355	$55,986	$8,678	$54,447	$47,414	$5,155	$47,056	$41,471	$3,124	$41,342
Nondoctoral	$44,812	$14,393	$36,126	$48,648	$8,653	$48,691	$41,810	$5,433	$41,114	$38,105	$5,704	$37,000
Secular												
Doctoral	$74,269	$12,115	$73,258	$55,479	$9,980	$55,333	$48,405	$5,973	$48,412	.	.	.
Nondoctoral	.	.	.	$45,701	$6,040	$44,128	$40,128	$4,654	$39,304	$41,044	$5,160	$41,850
Religious												
Doctoral	$58,262	$13,592	$55,919	$51,159	$9,069	$51,333	$44,550	$5,084	$46,083	.	.	.
Nondoctoral	.	.	.	$39,924	$5,739	$39,111	$39,802	$5,186	$39,811	$34,541	$5,351	$32,229
Total												
Doctoral	$66,145	$11,603	$66,000	$55,555	$8,865	$54,389	$47,211	$5,251	$46,979	$41,471	$3,124	$41,342
Nondoctoral	$47,589	$15,113	$44,982	$47,192	$8,702	$47,539	$41,370	$5,401	$40,746	$37,910	$5,785	$37,072

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$60,303	$66,355	$74,595	$49,878	$54,447	$60,129	$44,163	$47,056	$50,056	$39,464	$41,342	$42,798
Nondoctoral	$33,816	$36,126	$55,773	$44,472	$48,691	$52,556	$38,466	$41,114	$44,475	$34,324	$37,000	$40,737
Secular												
Doctoral	$65,816	$73,258	$79,671	$47,744	$55,333	$59,190	$44,337	$48,412	$52,565	.	.	.
Nondoctoral	.	.	.	$41,314	$44,128	$48,704	$37,056	$39,304	$42,024	$39,111	$41,850	$44,200
Religious												
Doctoral	$48,033	$55,919	$67,222	$43,758	$51,333	$56,833	$41,362	$46,083	$48,021	.	.	.
Nondoctoral	.	.	.	$35,100	$39,111	$45,292	$35,444	$39,811	$43,009	$30,285	$32,229	$39,111
Total												
Doctoral	$58,951	$66,000	$74,130	$49,511	$54,389	$59,987	$44,000	$46,979	$50,000	$39,464	$41,342	$42,798
Nondoctoral	$33,870	$44,982	$58,417	$42,808	$47,539	$51,764	$38,011	$40,746	$44,191	$34,222	$37,072	$41,096

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Table 36. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in the WESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	148	$48,889	$110,584	206	$42,119	$83,040	140	$39,582	$67,183	0	.	.
Nondoctoral	33	$42,778	$74,507	64	$41,904	$69,681	160	$29,355	$80,000	98	$26,462	$55,453
Secular												
Doctoral	0	.	.	3	.	.	2	.	.	3	.	.
Nondoctoral	2	.	.	3	.	.	4	.	.	10	$33,182	$89,000
Religious												
Doctoral	22	$37,521	$94,844	39	$38,000	$72,356	35	$40,932	$55,000	1	.	.
Nondoctoral	1	.	.	34	$34,949	$51,542	58	$21,537	$58,756	28	$33,611	$50,111
Total												
Doctoral	170	$37,521	$110,584	248	$38,000	$83,040	177	$39,582	$67,528	4	.	.
Nondoctoral	36	$42,778	$74,507	101	$34,949	$69,681	222	$21,537	$80,000	136	$26,462	$89,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$70,995	$12,314	$69,284	$56,257	$7,898	$55,337	$49,513	$6,267	$48,344	.	.	.
Nondoctoral	$68,205	$8,291	$71,715	$53,031	$6,849	$51,403	$43,644	$6,974	$42,270	$42,638	$7,170	$40,147
Secular												
Doctoral	.	.	.	.	.	.	.	.	.	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.	$53,138	$14,674	$48,663
Religious												
Doctoral	$61,546	$11,338	$59,865	$53,772	$7,117	$52,189	$46,224	$3,533	$45,711	.	.	.
Nondoctoral	.	.	.	$45,240	$4,660	$46,448	$40,527	$5,945	$40,975	$41,229	$3,373	$41,556
Total												
Doctoral	$69,772	$12,569	$67,121	$55,750	$7,902	$54,647	$49,008	$6,124	$47,892	.	.	.
Nondoctoral	$66,931	$9,141	$71,104	$50,029	$7,301	$48,363	$42,707	$6,831	$41,906	$43,120	$7,869	$41,556

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$61,761	$69,284	$76,280	$50,001	$55,337	$60,142	$45,117	$48,344	$53,290	.	.	.
Nondoctoral	$61,761	$71,715	$74,507	$47,520	$51,403	$58,901	$39,050	$42,270	$46,812	$36,775	$40,147	$49,356
Secular												
Doctoral	.	.	.	.	.	.	.	.	.	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.	$47,667	$48,663	$54,682
Religious												
Doctoral	$54,828	$59,865	$67,222	$51,118	$52,189	$57,200	$44,000	$45,711	$47,667	.	.	.
Nondoctoral	.	.	.	$43,844	$46,448	$48,066	$38,638	$40,975	$43,489	$38,911	$41,556	$43,694
Total												
Doctoral	$61,509	$67,121	$74,507	$50,041	$54,647	$59,620	$44,580	$47,892	$52,189	.	.	.
Nondoctoral	$61,761	$71,104	$74,507	$46,147	$48,363	$54,298	$38,799	$41,906	$45,824	$37,807	$41,556	$48,828

Table 37. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in UNIVERSITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	526	$31,051	$116,191	1152	$22,428	$110,875	993	$22,766	$74,414	14	$37,215	$51,834
Nondoctoral	55	$33,444	$74,507	334	$26,640	$78,692	1103	$24,540	$86,000	731	$14,000	$68,995
Secular												
Doctoral	61	$46,500	$177,467	158	$33,933	$115,000	172	$35,444	$75,778	9	$39,197	$54,206
Nondoctoral	2	.	.	38	$38,795	$115,000	126	$31,724	$90,562	200	$29,333	$89,000
Religious												
Doctoral	98	$37,521	$102,500	210	$31,778	$81,803	180	$32,772	$65,363	3	.	.
Nondoctoral	4	.	.	103	$32,853	$61,893	306	$20,179	$60,840	116	$28,187	$59,382
Total												
Doctoral	685	$31,051	$177,467	1520	$22,428	$115,000	1345	$22,766	$75,778	26	$37,215	$54,206
Nondoctoral	61	$33,444	$74,507	475	$26,640	$115,000	1535	$20,179	$90,562	1047	$14,000	$89,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$70,492	$12,326	$68,534	$57,550	$9,007	$56,217	$48,850	$5,861	$48,106	$42,889	$4,038	$42,338
Nondoctoral	$62,304	$12,914	$64,695	$51,038	$8,242	$50,446	$43,064	$6,217	$41,944	$38,669	$6,209	$37,629
Secular												
Doctoral	$80,356	$21,766	$74,645	$60,724	$9,751	$60,864	$51,973	$7,006	$51,363	$49,183	$4,859	$51,113
Nondoctoral	.	.	.	$53,745	$14,230	$51,654	$46,965	$9,381	$45,894	$47,460	$7,670	$46,996
Religious												
Doctoral	$64,793	$15,069	$60,952	$57,224	$9,474	$56,459	$48,904	$5,944	$49,188	.	.	.
Nondoctoral	.	.	.	$45,929	$6,744	$47,328	$40,678	$6,079	$40,333	$38,463	$5,172	$39,111
Total												
Doctoral	$70,555	$14,272	$68,501	$57,835	$9,200	$56,799	$49,257	$6,115	$48,717	$44,907	$5,174	$43,692
Nondoctoral	$61,713	$12,635	$64,695	$50,147	$8,876	$49,747	$42,908	$6,682	$41,832	$40,326	$7,285	$39,111

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$62,000	$68,534	$77,160	$51,282	$56,217	$62,371	$45,112	$48,106	$51,700	$39,991	$42,338	$46,224
Nondoctoral	$55,773	$64,695	$74,507	$45,858	$50,446	$55,551	$38,923	$41,944	$46,200	$34,324	$37,629	$41,581
Secular												
Doctoral	$67,612	$74,645	$88,525	$56,066	$60,864	$64,385	$47,574	$51,363	$56,485	$46,410	$51,113	$52,589
Nondoctoral	.	.	.	$44,755	$51,654	$58,372	$40,800	$45,894	$52,486	$42,778	$46,996	$51,014
Religious												
Doctoral	$54,439	$60,952	$73,988	$51,118	$56,459	$63,556	$46,047	$49,188	$52,311	.	.	.
Nondoctoral	.	.	.	$39,178	$47,328	$50,844	$36,667	$40,333	$44,244	$35,080	$39,111	$41,778
Total												
Doctoral	$61,483	$68,501	$77,856	$51,333	$56,799	$62,932	$45,319	$48,717	$52,516	$40,296	$43,692	$50,111
Nondoctoral	$55,489	$64,695	$73,160	$45,100	$49,747	$54,504	$38,678	$41,832	$46,139	$35,406	$39,111	$44,200

Table 38. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in FOUR-YEAR COLLEGES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	33	$48,889	$89,584	74	$40,150	$74,276	28	$41,580	$64,778	0	.	.
Nondoctoral	1	.	.	24	$40,067	$74,276	128	$32,966	$62,099	15	$33,000	$49,935
Secular												
Doctoral	22	$42,458	$74,217	45	$35,435	$73,550	25	$31,866	$55,123	0	.	.
Nondoctoral	3	.	.	26	$23,000	$54,856	164	$25,800	$60,824	45	$31,574	$48,889
Religious												
Doctoral	22	$32,628	$60,665	64	$34,222	$62,883	41	$32,214	$52,318	0	.	.
Nondoctoral	0	.	.	93	$25,147	$62,700	324	$23,000	$58,756	114	$22,112	$51,333
Total												
Doctoral	77	$32,628	$89,584	183	$34,222	$74,276	94	$31,866	$64,778	0	.	.
Nondoctoral	4	.	.	143	$23,000	$74,276	616	$23,000	$62,099	174	$22,112	$51,333

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$62,713	$14,502	$55,219	$55,393	$9,631	$52,174	$54,416	$6,722	$54,828	.	.	.
Nondoctoral	.	.	.	$55,105	$9,531	$53,540	$44,080	$6,007	$42,731	$40,201	$5,705	$37,899
Secular												
Doctoral	$55,048	$7,982	$54,154	$49,310	$7,744	$49,220	$43,061	$5,736	$42,900	.	.	.
Nondoctoral	.	.	.	$43,054	$7,122	$43,949	$41,779	$5,847	$41,933	$37,415	$3,269	$36,245
Religious												
Doctoral	$50,367	$6,966	$50,708	$46,619	$6,397	$46,545	$40,125	$4,758	$39,180	.	.	.
Nondoctoral	.	.	.	$42,687	$6,287	$43,273	$39,310	$4,981	$38,726	$34,284	$4,991	$33,798
Total												
Doctoral	$56,996	$12,148	$54,572	$50,878	$9,000	$48,899	$45,163	$8,336	$43,511	.	.	.
Nondoctoral	.	.	.	$44,838	$8,407	$45,018	$40,958	$5,760	$40,375	$35,604	$5,046	$35,292

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$52,556	$55,219	$79,376	$47,948	$52,174	$63,556	$48,591	$54,828	$59,002	.	.	.
Nondoctoral	.	.	.	$50,067	$53,540	$58,358	$39,868	$42,731	$46,601	$36,667	$37,899	$45,276
Secular												
Doctoral	$49,823	$54,154	$58,789	$42,802	$49,220	$54,000	$39,233	$42,900	$46,182	.	.	.
Nondoctoral	.	.	.	$39,400	$43,949	$47,890	$37,889	$41,933	$45,749	$35,292	$36,245	$39,722
Religious												
Doctoral	$46,811	$50,708	$55,367	$42,167	$46,545	$50,933	$36,667	$39,180	$43,022	.	.	.
Nondoctoral	.	.	.	$39,111	$43,273	$46,451	$35,964	$38,726	$41,978	$30,691	$33,798	$37,797
Total												
Doctoral	$50,111	$54,572	$58,872	$44,254	$48,899	$55,807	$39,111	$43,511	$50,579	.	.	.
Nondoctoral	.	.	.	$40,089	$45,018	$48,461	$37,116	$40,375	$44,442	$32,798	$35,292	$38,441

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Table 39. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	286	$51,436	$116,191	588	$36,667	$110,875	549	$22,766	$74,414	12	$37,215	$47,783
Nondoctoral	5	$44,163	$72,683	127	$37,120	$78,692	405	$31,000	$86,000	267	$14,000	$68,995
Secular												
Doctoral	45	$52,372	$177,467	101	$43,084	$115,000	126	$38,760	$75,778	9	$39,197	$54,206
Nondoctoral	1	.	.	12	$39,900	$115,000	76	$31,724	$90,562	184	$31,388	$89,000
Religious												
Doctoral	24	$48,322	$102,500	56	$47,178	$80,000	52	$41,195	$62,400	1	.	.
Nondoctoral	0	.	.	11	$46,353	$55,995	50	$34,320	$53,411	22	$31,702	$59,382
Total												
Doctoral	355	$48,322	$177,467	745	$36,667	$115,000	727	$22,766	$75,778	22	$37,215	$54,206
Nondoctoral	6	$44,163	$72,683	150	$37,120	$115,000	531	$31,000	$90,562	473	$14,000	$89,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$72,912	$11,831	$70,645	$59,086	$9,084	$57,662	$49,176	$5,432	$48,659	$41,866	$3,136	$41,815
Nondoctoral	$57,066	$10,693	$55,773	$52,551	$7,767	$50,702	$43,755	$6,288	$42,656	$39,408	$6,276	$38,689
Secular												
Doctoral	$83,986	$23,541	$79,671	$63,746	$9,199	$62,471	$54,005	$6,476	$53,305	$49,183	$4,859	$51,113
Nondoctoral	.	.	.	$61,799	$21,136	$55,849	$50,393	$9,533	$49,357	$48,216	$7,480	$47,606
Religious												
Doctoral	$72,676	$14,821	$73,722	$59,598	$7,969	$58,602	$51,555	$4,820	$50,980	.	.	.
Nondoctoral	.	.	.	$51,281	$3,421	$52,421	$42,656	$4,802	$43,489	$39,240	$5,518	$38,911
Total												
Doctoral	$74,300	$14,475	$71,710	$59,756	$9,149	$58,454	$50,183	$5,879	$49,256	$44,837	$5,278	$43,091
Nondoctoral	$59,405	$11,149	$58,417	$53,198	$9,559	$51,062	$44,602	$7,131	$43,300	$42,826	$7,986	$41,915

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$64,300	$70,645	$78,972	$52,477	$57,662	$64,201	$45,876	$48,659	$51,578	$39,728	$41,815	$43,091
Nondoctoral	$51,649	$55,773	$61,061	$47,160	$50,702	$55,900	$39,750	$42,656	$46,430	$35,497	$38,689	$42,167
Secular												
Doctoral	$70,425	$79,671	$90,000	$59,069	$62,471	$68,155	$49,440	$53,305	$57,200	$46,410	$51,113	$52,589
Nondoctoral	.	.	.	$49,583	$55,849	$67,527	$42,799	$49,357	$55,185	$43,594	$47,606	$51,833
Religious												
Doctoral	$59,509	$73,722	$83,716	$53,514	$58,602	$66,056	$48,063	$50,980	$55,346	.	.	.
Nondoctoral	.	.	.	$48,066	$52,421	$54,190	$39,404	$43,489	$45,343	$36,227	$38,911	$40,884
Total												
Doctoral	$64,376	$71,710	$81,395	$53,179	$58,454	$64,854	$46,560	$49,256	$53,020	$40,296	$43,091	$50,111
Nondoctoral	$51,649	$58,417	$71,100	$47,328	$51,062	$55,918	$40,189	$43,300	$47,667	$37,169	$41,915	$47,281

Table 40. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURED FACULTY in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	520	$31,051	$116,191	898	$22,428	$93,501	165	$37,209	$71,171	0	.	.
Nondoctoral	54	$33,444	$74,507	303	$26,640	$78,692	437	$24,540	$71,208	10	$33,361	$53,460
Secular												
Doctoral	64	$42,458	$177,467	114	$33,933	$90,322	20	$34,828	$60,000	0	.	.
Nondoctoral	2	.	.	31	$38,628	$74,035	56	$35,337	$61,111	0	.	.
Religious												
Doctoral	89	$37,521	$102,500	185	$31,778	$81,803	38	$33,366	$61,346	0	.	.
Nondoctoral	4	.	.	118	$30,000	$62,700	135	$23,000	$60,840	2	.	.
Total												
Doctoral	673	$31,051	$177,467	1197	$22,428	$93,501	223	$33,366	$71,171	0	.	.
Nondoctoral	60	$33,444	$74,507	452	$26,640	$78,692	628	$23,000	$71,208	12	$33,361	$59,382

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$70,162	$12,681	$68,113	$57,751	$9,114	$56,350	$50,031	$7,272	$48,600	.	.	.
Nondoctoral	$62,052	$12,963	$64,695	$51,461	$8,420	$51,028	$44,799	$6,210	$43,492	$40,859	$6,836	$39,892
Secular												
Doctoral	$74,776	$21,897	$71,679	$57,915	$9,245	$59,154	$47,335	$7,304	$47,643	.	.	.
Nondoctoral	.	.	.	$51,869	$7,877	$50,783	$46,628	$6,675	$46,407	.	.	.
Religious												
Doctoral	$63,725	$15,571	$58,744	$56,357	$9,895	$56,344	$50,340	$6,801	$50,469	.	.	.
Nondoctoral	.	.	.	$46,406	$6,394	$46,666	$42,033	$6,768	$41,237	.	.	.
Total												
Doctoral	$69,749	$14,431	$67,806	$57,551	$9,257	$56,667	$49,842	$7,209	$49,075	.	.	.
Nondoctoral	$61,476	$12,664	$64,339	$50,169	$8,199	$49,939	$44,367	$6,502	$43,239	$42,664	$8,171	$40,083

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$61,761	$68,113	$77,184	$51,061	$56,350	$63,036	$44,693	$48,600	$54,206	.	.	.
Nondoctoral	$55,773	$64,695	$74,507	$46,316	$51,028	$55,881	$40,520	$43,492	$48,022	$34,520	$39,892	$48,033
Secular												
Doctoral	$61,177	$71,679	$84,872	$51,437	$59,154	$62,991	$41,620	$47,643	$51,993	.	.	.
Nondoctoral	.	.	.	$46,463	$50,783	$58,201	$40,621	$46,407	$51,658	.	.	.
Religious												
Doctoral	$51,586	$58,744	$73,988	$49,428	$56,344	$62,275	$47,983	$50,469	$55,611	.	.	.
Nondoctoral	.	.	.	$42,312	$46,666	$51,316	$37,493	$41,237	$44,903	.	.	.
Total												
Doctoral	$60,500	$67,806	$77,556	$50,926	$56,667	$62,979	$44,693	$49,075	$54,206	.	.	.
Nondoctoral	$53,668	$64,339	$72,921	$45,176	$49,939	$54,302	$39,884	$43,239	$47,939	$35,853	$40,083	$48,033

Table 41. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURE TRACK/NONTENURED FACULTY in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	29	$44,611	$82,250	272	$39,111	$110,875	715	$27,420	$68,123	2	.	.
Nondoctoral	1	.	.	31	$31,973	$68,922	471	$29,799	$60,505	174	$27,300	$56,247
Secular												
Doctoral	2	.	.	25	$42,253	$84,500	91	$31,866	$75,778	0	.	.
Nondoctoral	0	.	.	2	.	.	55	$34,000	$55,351	51	$31,388	$48,500
Religious												
Doctoral	10	$45,100	$94,844	65	$33,400	$80,000	145	$32,214	$65,363	0	.	.
Nondoctoral	0	.	.	49	$33,610	$56,540	285	$21,537	$52,556	100	$27,500	$50,111
Total												
Doctoral	41	$44,611	$97,700	362	$33,400	$110,875	951	$27,420	$75,778	2	.	.
Nondoctoral	1	.	.	82	$31,973	$68,922	811	$21,537	$60,505	325	$27,300	$56,247

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$66,324	$9,425	$66,000	$56,095	$8,399	$55,015	$48,980	$5,339	$48,278	.	.	.
Nondoctoral	.	.	.	$47,815	$7,458	$47,848	$41,907	$5,883	$40,523	$38,778	$5,613	$37,286
Secular												
Doctoral	.	.	.	$60,625	$10,749	$59,107	$49,609	$7,664	$49,485	.	.	.
Nondoctoral	.	.	.	.	.	.	$41,257	$6,343	$38,845	$40,022	$5,077	$41,573
Religious												
Doctoral	$63,961	$17,255	$61,133	$52,358	$9,621	$51,333	$47,196	$6,284	$47,667	.	.	.
Nondoctoral	.	.	.	$43,149	$5,109	$43,878	$38,890	$4,788	$38,638	$35,772	$4,766	$35,143
Total												
Doctoral	$66,384	$12,485	$65,596	$55,737	$8,992	$54,954	$48,768	$5,783	$48,278	.	.	.
Nondoctoral	.	.	.	$44,912	$6,454	$45,386	$40,802	$5,728	$40,080	$38,048	$5,499	$36,838

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$60,000	$66,000	$72,111	$50,780	$55,015	$60,460	$45,292	$48,278	$51,700	.	.	.
Nondoctoral	.	.	.	$44,000	$47,848	$50,386	$38,045	$40,523	$44,733	$34,527	$37,286	$41,683
Secular												
Doctoral	.	.	.	$51,394	$59,107	$69,911	$44,250	$49,485	$54,069	.	.	.
Nondoctoral	.	.	.	.	.	.	$36,703	$38,845	$45,050	$35,292	$41,573	$44,200
Religious												
Doctoral	$48,033	$61,133	$69,056	$45,919	$51,333	$56,100	$44,000	$47,667	$51,333	.	.	.
Nondoctoral	.	.	.	$39,111	$43,878	$47,102	$35,711	$38,638	$41,800	$31,839	$35,143	$39,111
Total												
Doctoral	$59,889	$65,596	$72,111	$49,929	$54,954	$60,117	$45,222	$48,278	$51,705	.	.	.
Nondoctoral	.	.	.	$40,578	$45,386	$48,192	$37,094	$40,080	$43,603	$34,222	$36,838	$41,556

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Table 42. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for NONTENURE TRACK FACULTY in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	11	$55,367	$92,340	65	$42,119	$83,249	142	$22,766	$74,414	12	$37,215	$47,783
Nondoctoral	1	.	.	26	$42,167	$75,000	338	$29,355	$86,000	571	$14,000	$68,995
Secular												
Doctoral	0	.	.	19	$43,084	$72,802	45	$38,760	$73,570	4	.	.
Nondoctoral	0	.	.	7	$39,900	$115,000	59	$31,724	$82,000	75	$29,333	$89,000
Religious												
Doctoral	5	$48,889	$61,244	7	$39,111	$66,136	26	$34,222	$56,650	3	.	.
Nondoctoral	0	.	.	9	$32,853	$50,250	83	$30,678	$51,000	76	$22,112	$51,333
Total												
Doctoral	16	$48,889	$92,340	91	$39,111	$83,249	213	$22,766	$74,414	19	$37,215	$51,333
Nondoctoral	1	.	.	42	$32,853	$115,000	480	$29,355	$86,000	722	$14,000	$89,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$73,876	$13,618	$68,567	$57,995	$10,445	$55,425	$47,891	$6,939	$47,969	$42,151	$3,376	$41,815
Nondoctoral	.	.	.	$52,075	$7,668	$50,273	$42,597	$6,151	$41,632	$38,587	$6,332	$37,655
Secular												
Doctoral	.	.	.	$56,715	$8,945	$57,445	$51,485	$6,664	$51,525	.	.	.
Nondoctoral	.	.	.	$63,038	$27,686	$51,239	$43,466	$7,406	$42,294	$45,993	$9,800	$44,489
Religious												
Doctoral	$54,296	$4,722	$54,439	$49,488	$9,570	$50,209	$46,564	$6,717	$48,316	.	.	.
Nondoctoral	.	.	.	$39,285	$6,621	$39,111	$39,494	$4,727	$39,111	$37,121	$6,384	$37,889
Total												
Doctoral	$67,757	$14,746	$63,122	$57,073	$10,237	$55,425	$48,488	$7,012	$48,369	$43,266	$4,420	$42,289
Nondoctoral	.	.	.	$51,162	$14,566	$48,962	$42,167	$6,218	$41,526	$39,202	$7,166	$38,372

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$61,111	$68,567	$87,506	$51,333	$55,425	$62,333	$44,000	$47,969	$51,386	$39,728	$41,815	$44,804
Nondoctoral	.	.	.	$45,404	$50,273	$55,900	$38,866	$41,632	$45,637	$34,324	$37,655	$41,509
Secular												
Doctoral	.	.	.	$50,111	$57,445	$62,944	$47,428	$51,525	$55,000	.	.	.
Nondoctoral	.	.	.	$43,500	$51,239	$87,000	$39,304	$42,294	$47,133	$40,596	$44,489	$48,889
Religious												
Doctoral	$51,193	$54,439	$55,715	$39,722	$50,209	$55,650	$39,111	$48,316	$52,000	.	.	.
Nondoctoral	.	.	.	$33,169	$39,111	$44,779	$35,464	$39,111	$42,894	$33,000	$37,889	$42,083
Total												
Doctoral	$55,541	$63,122	$81,900	$50,209	$55,425	$62,700	$44,297	$48,369	$52,937	$39,464	$42,289	$46,872
Nondoctoral	.	.	.	$44,361	$48,962	$55,453	$38,469	$41,526	$45,336	$34,324	$38,372	$42,778

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Table 43. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FACULTY WITH UNDERGRADUATE TEACHING RESPONSIBILITIES in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	90	$39,312	$116,191	322	$39,111	$78,970	373	$24,596	$74,414	10	$38,570	$46,872
Nondoctoral	40	$33,444	$74,507	264	$26,640	$74,276	1065	$24,540	$64,169	647	$14,000	$61,204
Secular												
Doctoral	16	$46,340	$73,619	39	$35,435	$73,550	63	$34,828	$61,111	2	.	.
Nondoctoral	4	.	.	48	$23,000	$65,555	222	$25,800	$61,111	114	$29,333	$54,682
Religious												
Doctoral	40	$32,628	$96,470	112	$31,778	$80,000	110	$32,389	$64,167	2	.	.
Nondoctoral	4	.	.	163	$25,147	$57,300	568	$20,179	$60,840	216	$22,112	$51,333
Total												
Doctoral	146	$32,628	$116,191	473	$31,778	$80,000	546	$24,596	$74,414	14	$38,570	$51,113
Nondoctoral	48	$31,500	$74,507	475	$23,000	$74,276	1855	$20,179	$64,169	977	$14,000	$61,204

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$63,670	$12,579	$61,694	$53,367	$7,400	$51,906	$48,109	$6,299	$47,623	$42,415	$2,620	$42,338
Nondoctoral	$61,837	$13,659	$64,695	$50,442	$8,000	$50,351	$42,592	$5,682	$41,556	$38,003	$5,537	$36,977
Secular												
Doctoral	$57,719	$8,521	$56,396	$51,587	$9,124	$50,083	$47,306	$5,932	$46,640	.	.	.
Nondoctoral	.	.	.	$46,651	$8,445	$46,415	$42,450	$6,535	$41,901	$40,394	$4,923	$40,852
Religious												
Doctoral	$55,106	$12,410	$51,390	$50,081	$8,988	$48,732	$45,576	$6,801	$46,276	.	.	.
Nondoctoral	.	.	.	$43,764	$6,202	$45,071	$39,781	$5,546	$39,355	$36,014	$5,148	$36,227
Total												
Doctoral	$60,671	$12,694	$58,846	$52,442	$8,056	$51,333	$47,506	$6,430	$47,056	$43,463	$3,870	$42,592
Nondoctoral	$59,797	$13,675	$61,761	$47,767	$8,084	$47,690	$41,714	$5,889	$40,930	$37,842	$5,518	$37,152

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$55,000	$61,694	$71,104	$47,997	$51,906	$57,859	$44,011	$47,623	$51,177	$40,296	$42,338	$43,384
Nondoctoral	$58,442	$64,695	$74,507	$45,267	$50,351	$54,671	$38,891	$41,556	$45,668	$34,222	$36,977	$41,090
Secular												
Doctoral	$51,111	$56,396	$64,588	$44,946	$50,083	$59,974	$43,096	$46,640	$52,219	.	.	.
Nondoctoral	.	.	.	$41,975	$46,415	$50,483	$37,864	$41,901	$46,843	$36,245	$40,852	$43,847
Religious												
Doctoral	$47,450	$51,390	$59,765	$43,357	$48,732	$54,833	$41,556	$46,276	$50,110	.	.	.
Nondoctoral	.	.	.	$39,111	$45,071	$48,033	$36,150	$39,355	$42,778	$32,236	$36,227	$39,760
Total												
Doctoral	$51,342	$58,846	$67,020	$47,019	$51,333	$56,894	$43,800	$47,056	$51,014	$40,296	$42,592	$46,224
Nondoctoral	$50,401	$61,761	$72,199	$43,325	$47,690	$52,615	$37,889	$40,930	$44,902	$34,222	$37,152	$41,204

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Table 44. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FACULTY WITH GRADUATE TEACHING RESPONSIBILITIES in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	188	$43,050	$112,414	281	$39,089	$110,875	151	$22,766	$65,500	0	.	.
Nondoctoral	3	.	.	22	$40,430	$75,000	48	$36,750	$80,000	43	$25,720	$56,247
Secular												
Doctoral	21	$43,323	$97,700	35	$33,933	$75,175	29	$41,435	$75,778	1	.	.
Nondoctoral	1	.	.	3	.	.	12	$40,800	$57,057	15	$42,350	$89,000
Religious												
Doctoral	28	$42,888	$102,500	57	$37,444	$78,800	18	$32,214	$58,178	0	.	.
Nondoctoral	0	.	.	3	.	.	13	$33,049	$51,000	2	.	.
Total												
Doctoral	237	$42,888	$112,414	373	$33,933	$110,875	198	$22,766	$75,778	1	.	.
Nondoctoral	4	.	.	28	$40,430	$75,000	73	$33,049	$80,000	60	$25,720	$89,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$74,052	$11,686	$72,941	$60,075	$9,534	$58,373	$50,183	$6,257	$49,531	.	.	.
Nondoctoral	.	.	.	$57,613	$9,740	$57,333	$47,503	$8,269	$45,390	$42,629	$7,360	$40,000
Secular												
Doctoral	$73,561	$14,337	$71,710	$59,372	$9,446	$59,779	$55,568	$6,469	$55,397	.	.	.
Nondoctoral	.	.	.	.	.	.	$49,794	$6,106	$52,207	$55,263	$14,619	$48,889
Religious												
Doctoral	$67,696	$16,787	$65,292	$58,211	$9,414	$57,933	$47,610	$5,673	$46,770	.	.	.
Nondoctoral	.	.	.	.	.	.	$43,453	$5,032	$44,132	.	.	.
Total												
Doctoral	$73,258	$12,730	$72,000	$59,724	$9,506	$58,434	$50,738	$6,565	$49,801	.	.	.
Nondoctoral	.	.	$66,450	$55,703	$9,677	$54,023	$47,158	$7,634	$45,680	$46,038	$11,083	$44,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$65,544	$72,941	$82,421	$53,426	$58,373	$65,485	$46,847	$49,531	$53,539	.	.	.
Nondoctoral	.	.	.	$49,834	$57,333	$63,505	$42,876	$45,390	$49,571	$38,000	$40,000	$49,296
Secular												
Doctoral	$69,284	$71,710	$83,118	$54,080	$59,779	$64,900	$52,000	$55,397	$57,200	.	.	.
Nondoctoral	.	.	.	.	.	.	$43,910	$52,207	$54,877	$44,489	$48,889	$67,275
Religious												
Doctoral	$55,073	$65,292	$78,112	$51,897	$57,933	$66,031	$45,833	$46,770	$51,000	.	.	.
Nondoctoral	.	.	.	.	.	.	$40,149	$44,132	$46,017	.	.	.
Total												
Doctoral	$64,769	$72,000	$82,220	$53,420	$58,434	$65,485	$46,932	$49,801	$54,886	.	.	.
Nondoctoral	.	.	.	$47,461	$54,023	$62,633	$42,350	$45,680	$51,000	$38,878	$44,000	$50,510

Table 45. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FACULTY WITH BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES in All Schools According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	238	$31,051	$113,562	570	$22,428	$96,763	484	$36,180	$68,463	4	.	.
Nondoctoral	12	$50,166	$74,507	68	$37,120	$78,692	127	$33,999	$86,000	55	$26,462	$68,995
Secular												
Doctoral	37	$42,458	$177,467	109	$39,111	$115,000	91	$35,958	$70,090	5	$44,648	$54,206
Nondoctoral	0	.	.	8	$39,900	$74,035	53	$31,724	$90,562	108	$36,606	$63,800
Religious												
Doctoral	47	$37,521	$99,171	93	$33,400	$81,803	79	$34,145	$65,363	1	.	.
Nondoctoral	0	.	.	20	$35,100	$61,893	32	$31,000	$49,133	7	$39,111	$50,111
Total												
Doctoral	322	$31,051	$177,467	772	$22,428	$115,000	654	$34,145	$70,090	10	$37,215	$54,206
Nondoctoral	12	$50,166	$74,507	96	$35,100	$78,692	212	$31,000	$90,562	170	$26,462	$68,995

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$68,657	$11,580	$66,305	$57,814	$8,806	$56,306	$49,248	$5,433	$48,367	.	.	.
Nondoctoral	$65,053	$9,674	$65,283	$52,359	$8,702	$50,640	$45,365	$7,850	$44,000	$43,266	$8,943	$41,168
Secular												
Doctoral	$82,545	$26,793	$75,197	$59,560	$10,338	$59,451	$51,896	$7,348	$51,364	$50,179	$4,330	$52,589
Nondoctoral	.	.	.	$52,466	$10,744	$52,408	$49,333	$9,957	$48,515	$50,183	$5,318	$49,968
Religious												
Doctoral	$63,808	$13,762	$59,456	$56,949	$9,121	$55,660	$49,444	$5,904	$50,111	.	.	.
Nondoctoral	.	.	.	$47,490	$7,593	$49,317	$41,780	$4,936	$41,632	$44,375	$3,835	$44,000
Total												
Doctoral	$69,545	$15,216	$66,416	$57,956	$9,090	$56,911	$49,640	$5,854	$48,889	$46,857	$6,087	$47,096
Nondoctoral	$65,053	$9,674	$65,283	$51,354	$8,798	$50,640	$45,816	$8,397	$44,240	$47,706	$7,401	$48,041

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$61,710	$66,305	$74,507	$51,800	$56,306	$62,567	$45,773	$48,367	$51,931	.	.	.
Nondoctoral	$56,355	$65,283	$74,507	$46,417	$50,640	$57,444	$40,333	$44,000	$48,889	$37,290	$41,168	$46,716
Secular												
Doctoral	$67,366	$75,197	$90,000	$54,462	$59,451	$64,167	$47,500	$51,364	$57,080	$46,410	$52,589	$53,040
Nondoctoral	.	.	.	$44,446	$52,408	$56,044	$42,294	$48,515	$52,718	$46,606	$49,968	$53,226
Religious												
Doctoral	$54,439	$59,456	$73,333	$51,052	$55,660	$62,724	$46,545	$50,111	$53,176	.	.	.
Nondoctoral	.	.	.	$41,240	$49,317	$53,209	$37,889	$41,632	$45,604	$41,433	$44,000	$48,583
Total												
Doctoral	$60,402	$66,416	$75,057	$51,759	$56,911	$63,032	$45,986	$48,889	$52,678	$41,377	$47,096	$52,589
Nondoctoral	$56,355	$65,283	$74,507	$45,555	$50,640	$55,529	$40,517	$44,240	$49,275	$43,194	$48,041	$51,962

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Table 48. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	48	$39,312	$89,584	141	$39,111	$74,556	86	$27,420	$64,778	0	.	.
Nondoctoral	9	$33,444	$65,719	92	$26,640	$74,276	347	$24,540	$62,099	118	$28,200	$52,976
Secular												
Doctoral	11	$46,340	$69,647	36	$35,435	$73,550	26	$34,828	$55,123	0	.	.
Nondoctoral	4	.	.	28	$23,000	$63,598	144	$25,800	$60,824	38	$29,333	$47,940
Religious												
Doctoral	35	$32,628	$96,470	77	$33,400	$68,319	57	$32,389	$64,167	0	.	.
Nondoctoral	4	.	.	121	$25,147	$56,373	361	$21,537	$60,840	132	$22,112	$51,333
Total												
Doctoral	94	$32,628	$96,470	254	$33,400	$74,556	169	$27,420	$64,778	0	.	.
Nondoctoral	17	$31,500	$65,719	241	$23,000	$74,276	852	$21,537	$62,099	288	$22,112	$52,976

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$60,493	$11,672	$56,956	$51,411	$6,935	$49,929	$47,324	$7,317	$46,426	.	.	.
Nondoctoral	$40,088	$10,592	$33,936	$48,111	$9,504	$48,259	$41,820	$5,488	$40,966	$37,211	$4,853	$36,259
Secular												
Doctoral	$55,942	$7,606	$54,259	$50,904	$8,073	$50,932	$44,227	$4,832	$44,655	.	.	.
Nondoctoral	.	.	.	$42,952	$7,689	$43,276	$41,620	$6,259	$42,046	$38,648	$4,353	$38,867
Religious												
Doctoral	$55,710	$12,423	$51,193	$47,801	$7,307	$47,019	$43,837	$6,433	$43,022	.	.	.
Nondoctoral	.	.	.	$42,243	$6,045	$42,410	$39,928	$5,662	$39,528	$34,461	$5,033	$33,667
Total												
Doctoral	$58,180	$11,711	$55,119	$50,245	$7,369	$49,404	$45,671	$6,872	$45,000	.	.	.
Nondoctoral	$44,564	$10,595	$45,344	$44,566	$8,186	$44,755	$40,985	$5,763	$40,459	$36,140	$5,119	$35,994

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$51,592	$56,956	$66,428	$46,444	$49,929	$55,933	$42,778	$46,426	$51,333	.	.	.
Nondoctoral	$33,816	$33,936	$42,778	$43,533	$48,259	$53,754	$38,439	$40,966	$44,431	$33,990	$36,259	$40,489
Secular												
Doctoral	$50,164	$54,259	$64,521	$44,694	$50,932	$55,083	$39,826	$44,655	$46,182	.	.	.
Nondoctoral	.	.	.	$39,264	$43,276	$47,338	$36,519	$42,046	$46,003	$36,245	$38,867	$41,443
Religious												
Doctoral	$47,477	$51,193	$60,665	$42,312	$47,019	$52,556	$39,076	$43,022	$48,021	.	.	.
Nondoctoral	.	.	.	$37,889	$42,410	$46,477	$36,300	$39,528	$42,938	$30,556	$33,667	$38,267
Total												
Doctoral	$49,909	$55,119	$64,521	$44,926	$49,404	$55,000	$41,556	$45,000	$49,478	.	.	.
Nondoctoral	$33,924	$45,344	$50,730	$39,178	$44,755	$49,209	$37,125	$40,459	$44,409	$32,951	$35,994	$39,783

Table 47. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	498	$31,051	$116,191	1075	$36,667	$110,875	920	$22,766	$74,414	14	$37,215	$51,834
Nondoctoral	30	$43,703	$74,507	258	$35,591	$78,692	871	$31,000	$86,000	606	$14,000	$68,995
Secular												
Doctoral	73	$42,458	$177,467	169	$33,933	$115,000	175	$31,866	$75,778	9	$39,197	$54,206
Nondoctoral	1	.	.	36	$38,795	$115,000	152	$31,724	$90,562	208	$31,388	$89,000
Religious												
Doctoral	83	$37,521	$102,500	192	$37,126	$81,803	158	$32,214	$65,363	3	.	.
Nondoctoral	0	.	.	70	$31,960	$62,700	231	$20,179	$60,428	95	$25,881	$59,382
Total												
Doctoral	654	$31,051	$177,467	1436	$33,933	$115,000	1253	$22,766	$75,778	26	$37,215	$54,206
Nondoctoral	31	$43,703	$74,507	364	$31,960	$115,000	1254	$20,179	$90,562	909	$14,000	$89,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$71,236	$12,190	$69,428	$58,263	$8,947	$56,803	$49,205	$5,805	$48,373	$42,889	$4,038	$42,338
Nondoctoral	$62,916	$8,582	$63,599	$52,109	$7,610	$50,665	$43,643	$6,429	$42,448	$38,985	$6,247	$37,910
Secular												
Doctoral	$76,354	$22,225	$73,376	$59,914	$10,196	$60,000	$51,944	$7,239	$51,525	$49,183	$4,859	$51,113
Nondoctoral	.	.	.	$54,418	$13,998	$51,654	$46,817	$8,891	$45,450	$46,939	$7,951	$46,625
Religious												
Doctoral	$65,238	$15,141	$60,792	$57,731	$9,353	$57,078	$48,841	$6,082	$49,262	.	.	.
Nondoctoral	.	.	.	$47,834	$6,340	$48,066	$40,539	$5,653	$40,253	$39,209	$4,919	$39,111
Total												
Doctoral	$71,046	$14,276	$69,020	$58,386	$9,169	$57,361	$49,541	$6,133	$48,889	$44,907	$5,174	$43,692
Nondoctoral	$63,180	$8,564	$63,983	$51,515	$8,440	$50,336	$43,456	$6,860	$42,132	$40,828	$7,350	$39,233

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$62,551	$69,428	$78,222	$51,782	$56,803	$63,496	$45,305	$48,373	$52,111	$39,991	$42,338	$46,224
Nondoctoral	$61,061	$63,599	$71,104	$46,736	$50,665	$56,012	$39,111	$42,448	$46,699	$34,907	$37,910	$42,011
Secular												
Doctoral	$63,140	$73,376	$87,091	$54,462	$60,000	$64,381	$47,758	$51,525	$56,716	$46,410	$51,113	$52,589
Nondoctoral	.	.	.	$46,808	$51,654	$58,287	$40,405	$45,450	$52,087	$42,142	$46,625	$51,014
Religious												
Doctoral	$54,794	$60,792	$75,000	$51,333	$57,078	$64,732	$45,833	$49,262	$52,678	.	.	.
Nondoctoral	.	.	.	$44,978	$48,066	$52,421	$36,667	$40,253	$44,122	$35,591	$39,111	$42,778
Total												
Doctoral	$61,761	$69,020	$78,500	$51,830	$57,361	$63,664	$45,612	$48,889	$52,904	$40,296	$43,692	$50,111
Nondoctoral	$61,061	$63,983	$71,104	$46,393	$50,336	$55,529	$38,896	$42,132	$46,699	$35,689	$39,233	$44,489

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Table 48. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	282	$47,011	$116,191	526	$36,667	$91,789	509	$22,766	$74,414	10	$38,570	$47,783
Nondoctoral	2	.	.	94	$37,120	$78,692	281	$33,049	$86,000	187	$29,333	$68,995
Secular												
Doctoral	50	$52,372	$177,467	92	$33,933	$115,000	126	$38,760	$75,778	6	$39,197	$54,206
Nondoctoral	1	.	.	12	$39,900	$115,000	61	$31,724	$90,562	156	$31,388	$79,625
Religious												
Doctoral	23	$49,425	$102,500	68	$38,704	$81,803	36	$32,772	$59,522	2	.	.
Nondoctoral	0	.	.	11	$50,356	$61,893	17	$30,534	$53,411	12	$29,850	$59,382
Total												
Doctoral	355	$47,011	$177,467	686	$33,933	$115,000	671	$22,766	$75,778	18	$38,570	$54,206
Nondoctoral	3	.	.	117	$37,120	$115,000	359	$30,534	$90,562	355	$29,333	$79,625

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$74,117	$12,097	$72,250	$59,834	$8,947	$58,329	$49,640	$5,753	$48,871	$42,179	$3,042	$41,815
Nondoctoral	.	.	.	$53,139	$8,092	$50,899	$44,085	$6,851	$43,073	$40,007	$6,589	$39,111
Secular												
Doctoral	$81,873	$23,179	$75,259	$63,188	$10,059	$61,656	$53,271	$6,537	$52,212	$48,348	$5,925	$49,500
Nondoctoral	.	.	.	$60,650	$21,710	$54,383	$49,554	$10,404	$47,100	$48,207	$7,132	$48,181
Religious												
Doctoral	$80,487	$12,620	$79,102	$60,791	$9,314	$60,780	$50,357	$8,46[illegible]	[illegible],421	.	.	.
Nondoctoral	.	.	.	$54,140	$2,998	$53,387	$41,925	$7,659	$45,274	$40,194	$7,712	$40,333
Total												
Doctoral	$75,622	$14,467	$72,935	$60,379	$9,197	$59,280	$50,360	$6,228	$49,485	$44,021	$5,065	$42,338
Nondoctoral	.	.	.	$54,003	$10,156	$51,705	$44,912	$7,881	$43,527	$43,616	$7,968	$42,432

	Rank											
	Professor			Associate			Assistant			Instructor		
	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH	25TH	50TH	75TH
Public												
Doctoral	$65,076	$72,250	$82,147	$53,636	$58,329	$65,000	$46,536	$48,871	$52,001	$39,991	$41,815	$42,798
Nondoctoral	.	.	.	$47,160	$50,899	$57,574	$39,923	$43,073	$46,881	$36,010	$39,111	$42,523
Secular												
Doctoral	$67,600	$75,259	$89,882	$58,347	$61,656	$67,078	$48,889	$52,212	$57,003	$44,648	$49,500	$53,040
Nondoctoral	.	.	.	$45,896	$54,383	$66,204	$42,004	$47,100	$54,038	$43,597	$48,181	$52,014
Religious												
Doctoral	$73,456	$79,102	$92,400	$56,503	$60,780	$67,283	$49,396	$53,421	$55,733	.	.	.
Nondoctoral	.	.	.	$52,422	$53,387	$55,506	$33,000	$45,274	$45,833	$35,909	$40,333	$43,022
Total												
Doctoral	$65,832	$72,935	$82,880	$54,214	$59,280	$65,485	$46,847	$49,485	$53,381	$39,991	$42,338	$46,872
Nondoctoral	.	.	.	$47,520	$51,705	$57,574	$40,504	$43,527	$47,667	$38,200	$42,432	$48,422

APPENDIX A

List of Institutions That Provided Faculty Salary Data for the 1993-94 Survey

NORTH ATLANTIC REGION

CONNECTICUT
- Fairfield University
- Quinnipiac College
- Sacred Heart University
- St. Joseph College
- University of Connecticut
- University of Hartford
- Western Connecticut State University

DELAWARE
- Delaware State College
- University of Delaware
- Wilmington College

DISTRICT OF COLUMBIA
- Catholic University of America
- Georgetown University
- Howard University

MAINE
- Husson College/Eastern Maine Medical Center
- St. Joseph's College
- University of Maine
- University of Maine-Fort Kent
- University of Southern Maine
- Westbrook College

MASSACHUSETTS
- Boston College
- College of Our Lady of the Elms
- Curry College
- Framingham State College
- Massachusetts College of Pharmacy/ Allied Health Sciences
- MGH Institute of Health Professions
- Northeastern University
- Regis College
- Salem State College
- University of Massachusetts-Amherst
- University of Massachusetts-Boston
- University of Massachusetts-Dartmouth
- University of Massachusetts-Lowell
- University of Massachusetts Medical Center

MASSACHUSETTS, CONTINUED
- Worcester State College

NEW HAMPSHIRE
- Colby-Sawyer College
- Saint Anselm College
- University of New Hampshire

NEW JERSEY
- Bloomfield College
- College of St. Elizabeth
- Fairleigh Dickinson University
- Felician College
- Jersey City State College
- Kean College of New Jersey
- Monmouth College
- Rutgers, The State University of New Jersey
- Rutgers, The State University of New Jersey-Camden
- Saint Peter's College
- Seton Hall University
- Thomas A. Edison State College
- Trenton State College
- University of Medicine & Dentistry of New Jersey
- William Paterson College

NEW YORK
- Adelphi University
- Binghamton University
- City College of CUNY
- College of Mount Saint Vincent
- College of New Rochelle
- Columbia University Teachers College
- Columbia University
- D'Youville College
- Daemen College
- Dominican College of Blauvelt
- Elmira College
- Hunter College of CUNY
- Keuka College
- Long Island University
- Long Island University-C.W. Post Campus
- Molloy College

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NEW YORK, CONTINUED

New York University
Niagara University
Pace University
Roberts Wesleyan College
Russell Sage College
St. John Fisher College
SUNY/Buffalo
SUNY College at Brockport
SUNY/College at New Paltz
SUNY College at Plattsburgh
SUNY Health Science Center/Brooklyn
SUNY Health Science Center/Syracuse
SUNY Institute of Technology at Utica/Rome
Syracuse University
University of Rochester
University of the State of New York
Wagner College

PENNSYLVANIA

Allentown College
Bloomsburg University
California University of Pennsylvania
Cedar Crest College
College Misericordia
East Stroudsburg University
Eastern College
Edinboro University of Pennsylvania
Gannon University
Gwynedd-Mercy College
Hahnemann University
Immaculata College
La Salle University
Lycoming College
Mansfield University
Marywood College
Messiah College
Millersville University
Neumann College
Pennsylvania State University
Saint Francis College
Slippery Rock University
Temple University
Thiel College
Thomas Jefferson University
University of Pennsylvania
University of Pittsburgh
University of Scranton
Villanova University
Widener University
Wilkes University

PENNSYLVANIA, CONTINUED

York College of Pennsylvania

RHODE ISLAND

Rhode Island College
University of Rhode Island

VERMONT

University of Vermont

MIDWESTERN REGION

ILLINOIS

Aurora University
Bradley University
Chicago State University
Concordia-West Suburban College of Nursing
Culver Stockton-Blessing Rieman College of Nursing
DePaul University
Elmhurst College
Governors State University
Illinois Benedictine College
Illinois Wesleyan University
Lewis University
Loyola University of Chicago
MacMurray College
McKendree College
Mennonite College of Nursing
Millikin University
North Park College
Northern Illinois University
Rush University
Saint Anthony College of Nursing
Sangamon State University
Southern Illinois University
St. Francis Medical Center
St. Joseph College of Nursing
St. Xavier University
Trinity Christian College
University of Illinois at Chicago

INDIANA

Anderson University
Ball State University
Bethel College of Indiana
Goshen College
Indiana State University
Indiana University
Indiana Wesleyan University
Marian College
Purdue University
Purdue University-Calumet Campus

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INDIANA, CONTINUED

The University of Indianapolis
Saint Francis College
Saint Mary's College
University of Evansville
University of Southern Indiana
Valparaiso University

IOWA

Allen College of Nursing
Briar Cliff College
Coe College
Drake University
Grand View College
Luther College
Mount Mercy College
Teikyo Marycrest College
University of Iowa

KANSAS

Baker University
Bethel College of Kansas
Emporia State University
Fort Hays State University
Kansas Newman College
Kansas Wesleyan University
The University of Kansas
The Wichita State University

MICHIGAN

Eastern Michigan University
Ferris State University
Grand Valley State University
Hope/Calvin Colleges
Lake Superior State University
Madonna University
Michigan State University
Northern Michigan University
Oakland University
Saginaw Valley State University
University of Detroit Mercy
University of Michigan
Wayne State University

MINNESOTA

Bimidji State University
College of St. Benedict
College of St. Scholastica
Mankato State University
Minnesota Intercollegiate Nursing Consortium
Moorhead State University
The College of St. Catherine
University of Minnesota

MISSOURI

Avila College
Central Methodist College
Deaconess College of Nursing
Graceland College
Missouri Western State College
Research College of Nursing
Saint Louis University
Southeast Missouri State University
Southwest Missouri State University
University of Missouri-Columbia
University of Missouri-Kansas City
University of Missouri-St. Louis
Webster University
William Jewell College

NEBRASKA

Creighton University
Midland Lutheran College
University of Nebraska Medical Center

NORTH DAKOTA

Jamestown College
Meritcenter One College of Nursing
Minot State University
Tri-College University
University of Mary
University of North Dakota

OHIO

Ashland University
Capital University
Cedarville College
Cleveland State University
College of Mount St. Joseph
Franklin University
Kent State University
Malone College
Medical College of Ohio
Miami University
Ohio State University
Ohio University
Ohio Wesleyan University
University of Akron
University of Cincinatti
Ursuline College
Walsh College
Wright State University
Xavier University
Youngstown State University

SOUTH DAKOTA

Augustana College
South Dakota State University

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WISCONSIN

- Alverno College
- Bellin College of Nursing
- Cardinal Stritch College
- Columbia College of Nursing
- Edgewood College
- Marian College of Fond du Lac
- Marquette University
- University of Wisconsin-Eau Claire
- University of Wisconsin-Green Bay
- University of Wisconsin-Madison
- University of Wisconsin-Milwaukee
- University of Wisconsin-Oshkosh

SOUTHERN REGION

ALABAMA

- Auburn University
- Auburn University at Montgomery
- Jacksonville State University
- Samford University
- Troy State University
- Tuskegee University
- The University of Alabama
- University of Alabama at Birmingham
- University of Alabama-Huntsville
- University of South Alabama

ARKANSAS

- Arkansas State University
- Arkansas Tech University
- Harding University
- Henderson State University
- University of Arkansas for Medical Sciences
- University of Central Arkansas

FLORIDA

- Barry University
- Bethune-Cookman College
- Florida A & M University
- Florida Atlantic University
- Florida State University
- Jacksonville University
- University of Florida
- University of Miami
- University of North Florida
- University of South Florida
- University of Tampa

GEORGIA

- Albany State College
- Armstrong State College
- Brenau University
- Clayton State College

GEORGIA, CONTINUED

- Emory University
- Georgia College
- Georgia Southern University
- Georgia Southwestern College
- Georgia State University
- Kennesaw State College
- Medical College of Georgia
- North Georgia College
- Valdosta State College

KENTUCKY

- Bellarmine College
- Berea College
- Kentucky Wesleyan College
- Murray State University
- Northern Kentucky University
- Spalding University
- University of Kentucky
- University of Louisville
- Western Kentucky University

LOUISIANA

- Louisiana State University Medical Center
- Loyola University of New Orleans
- McNeese State University
- Nicholls State University
- Northeast Louisiana University
- Our Lady of Holy Cross College
- Southeastern Louisiana University
- University of Southwestern Louisiana

MARYLAND

- College of Notre Dame of Maryland
- Coppin State College
- Johns Hopkins University
- Salisbury State University
- Towson State University
- University of Maryland-Baltimore
- USUHS

MISSISSIPPI

- Alcorn State University
- Mississippi College
- Mississippi University for Women
- University of Southern Mississippi
- University of Mississippi

NORTH CAROLINA

- East Carolina University
- Gardner-Webb College
- Lenoir-Rhyne College
- North Carolina A&T State University
- Pembroke State University
- Queens College

NORTH CAROLINA, CONTINUED

University of North Carolina-Chapel Hill
University of North Carolina-Greensboro
University of North Carolina-Wilmington
Wingate College
Winston-Salem State University

OKLAHOMA

Langston University
Northeastern State University
Northwestern Oklahoma State University
Oklahoma City University
Oral Roberts University
Southern Nazarene University
Southwestern Oklahoma State University
University of Central Oklahoma
University of Oklahoma
The University of Tulsa

PUERTO RICO

University of Puerto Rico-Mayaguez

SOUTH CAROLINA

Clemson University
Lander College
Medical University of South Carolina
University of South Carolina
University of South Carolina at Aiken
University of South Carolina-Spartanburg

TENNESSEE

Austin Peay State University
Belmont College
Carson-Newman College
East Tennessee State University
Memphis State University
Middle Tennessee State University
Southern College of Seventh Day Adventists
Tennessee State University
Tennessee Technological University
Union University
University of Tennessee-Chattanooga
University of Tennessee-Knoxville
University of Tennessee at Martin
University of Tennessee-Memphis
Vanderbilt University

TEXAS

Angelo State University
Baylor University
East Texas Baptist University
Houston Baptist University
Lamar University
Midwestern State University
Prairie View A & M University

TEXAS, CONTINUED

Southwestern Adventist College
Texas Christian University
Texas Tech University Health Science Center
Texas Woman's University
University of Mary Hardin-Baylor
University of Texas Health Science Center-Houston
University of Texas Health Science Center-San Antonio
University of Texas-Arlington
University of Texas-Austin
University of Texas-El Paso
University of Texas-Pan American
University of Texas-Tyler
West Texas State University

VIRGINIA

Christopher Newport University
Eastern Mennonite College
George Mason University
James Madison University
Liberty University
Lynchburg College
Marymount University
Norfolk State University
Old Dominion University
Radford University
Shenandoah University
University of Virginia
Virginia Commonwealth University

VIRGIN ISLANDS

University of the Virgin Islands

WEST VIRGINIA

Alderson-Broaddus College
Marshall University
University of Charleston
West Virginia University
Wheeling Jesuit College

WESTERN REGION

ALASKA

University of Alaska Anchorage

ARIZONA

Arizona State University
Grand Canyon University
Northern Arizona University
University of Arizona

CALIFORNIA

Azusa Pacific University

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CALIFORNIA, CONTINUED

- California State University-Bakersfield
- California State University-Chico
- California State University-Dominguez Hills
- California State University-Fresno
- California State University-Fullerton
- California State University-Los Angeles
- California State University-Northridge
- California State University-Sacramento
- California State University-Stanislaus
- Dominican College of San Rafael
- Humboldt State University
- Loma Linda University
- Mt. St. Mary's College
- Samuel Merritt-Saint Mary's Intercollegiate Nursing Program
- San Diego State University
- San Francisco State University
- San Jose State University
- Sonoma State University
- University of California-San Francisco
- University of San Diego
- University of San Francisco
- University of Southern California

COLORADO

- Metropolitan State College
- University of Colorado Health Science Center
- University of Northern Colorado
- University of Southern Colorado

GUAM

- University of Guam

HAWAII

- University of Hawaii at Manoa

IDAHO

- Boise State University
- Idaho State University
- Lewis-Clark State College

MONTANA

- Montana State University
- Northern Montana College

NEVADA

- University of Nevada-Las Vegas
- University of Nevada-Reno

NEW MEXICO

- University of New Mexico

OREGON

- Linfield College
- Oregon Health Sciences University
- University of Portland

UTAH

- Brigham Young University
- University of Utah
- Weber State University
- Westminster College

WASHINGTON

- Gonzaga University
- Intercollegiate Center for Nursing Education
- Pacific Lutheran University
- Saint Martin's College
- Seattle University
- University of Washington

WYOMING

- University of Wyoming

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APPENDIX B

Carnegie Classification Definitions

Comprehensive Universities and Colleges I: These institutions offer baccalaureate programs and, with few exceptions, graduate education through the masters degree. More than half of their baccalaureate degrees are awarded in two or more occupational or professional disciplines such as engineering or business administration. All of the institutions in this group enroll at least 2,500 students.

Comprehensive Universities and Colleges II: These institutions award more than half of their baccalaureate degrees in two or more occupational or professional disciplines, such as engineering or business administration, and many also offer graduate education through the masters degree. All of the colleges and universities in this group enroll between 1,500 and 2,500 students.

Doctorate-Granting Universities I: In addition to offering a full range of baccalaureate programs, the mission of these institutions includes a commitment to graduate education through the doctorate degree. They award at least 40 Ph.D. degrees annually in five or more academic disciplines.

Doctorate-Granting Universities II: In addition to offering a full range of baccalaureate programs, the mission of these institutions includes a commitment to graduate education through the doctorate degree. They award annually 20 or more Ph.D. degrees in at least one discipline or 10 or more Ph.D. degrees in three or more disciplines.

Liberal Arts Colleges I: These highly selective institutions are primarily undergraduate colleges that award more than half of their baccalaureate degrees in arts and science fields.

Liberal Arts Colleges II: These institutions are primarily undergraduate colleges that are less selective and award more than half of their degrees in liberal arts fields. This category also includes a group of colleges that award less than half of their degrees in liberal arts fields but, with fewer than 1,500 students, are too small to be considered comprehensive.

Research Universities I: These institutions offer a full range of baccalaureate programs, are committed to graduate education through the doctorate degree, and give high priority to research. They receive annually at least $33.5 million in federal support and award at least 50 Ph.D. degrees each year.

Research Universities II: These institutions offer a full range of baccalaureate programs, are committed to graduate education through the doctorate degree, and give high priority to research. They receive annually between $12.5 million and $33.5 million in federal support for research and development and award at least 50 Ph.D. degrees each year.

Professional Schools and Other Specialized Institutions: These institutions offer degrees ranging from the bachelor's to the doctorate. At least 50 percent of the degrees awarded by these institutions are in a single specialized field.

Two-Year Community, Junior and Technical Colleges: These institutions offer certificate or degree programs through the Associate of Arts level and, with few exceptions, offer no baccalaureate degrees.

Source: The Carnegie Foundation for the Advancement of Teaching, *A Classification of Institutions of Higher Education, 1987 Edition*, 1987, Princeton University Press, Lawrenceville, New Jersey.

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ERRATA

The section on Percentage Change in Salaries, 1992-93 to 1992-94 and Table 12 on page 18 should read as follows:

2. Percentage Change in Salaries, 1992-93 to 1993-94

Percentage increase in mean salaries for 1993-1994 for full-time faculty in the 456 institutions ranges from 2.2 to 5.2 percent above the mean for salaries reported by the 467 institutions in the IDS 1992-93 report (Table 12). Doctorally prepared associate professors had the largest percentage increase (5.2%), followed by doctorally prepared professors (4.8%) and assistant professors (4.0%). This is in contrast to last year's report where doctorally prepared associate professors, professors, and assistant professors received only 0.8, 0.7, and 1.8 percent increases, respectively.

Table 12. Mean Nurse Faculty Salaries for Academic and Calendar Year Basis and Percentage Change in Salary According to Rank and Degree Level, 1992-93 and 1993-94.

RANK AND DEGREE LEVEL	NUMBER OF FACULTY 1992-93	NUMBER OF FACULTY 1993-94	ACADEMIC YEAR BASIS 1992-93	ACADEMIC YEAR BASIS 1993-94	CALENDAR YEAR BASIS 1992-93	CALENDAR YEAR BASIS 1993-94	PERCENTAGE CHANGE IN SALARY 1993-94
Professor							
Doctoral	700	770	$54,045	$56,672	$66,056	$69,266	4.8
Nondoctoral	78	66	50,037	$49,708	61,156	60,754	-0.6
Associate Professor							
Doctoral	1,618	1,728	44,370	46,680	54,223	57,053	5.2
Nondoctoral	666	630	38,447	40,076	46,990	48,982	4.2
Assistant Professor							
Doctoral	1,396	1,460	38,576	40,117	47,149	49,032	4.0
Nondoctoral	2,250	2,197	33,708	34,701	41,199	42,413	2.9
Instructor							
Doctoral	37	27	35,600	36,597	43,510	44,730	2.8
Nondoctoral	1,167	1,244	31,744	32,444	38,798	39,654	2.2

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